

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: July 19, 2022

BY: Bonnie Schulte, Secretary 2024

PRESENT: Tom Ruff, Chair 2024
Carol Waddell, Treasurer 2025
Forrest Van Ness, Board Member 2025
Kevin Heneghan, Board Member 2025
Grant Goris, Board Member 2023
Chris Hall, Board Member 2023
Joel Mueller, Board Member 2023
Vern Boehme, Board Member 2024
Jason Auringer, Senior Pastor
Tom Roma, Associate Pastor
Allison Dolak, Principal

ABSENT: None

CC: File – Dropbox
ILCSW.net website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Chair Tom Ruff called the meeting to order at 7:05 p.m.

Tom Ruff reported the 2022-2023 BOD officers as follows: Tom Ruff, Chair; Vern Boehme, Vice-Chair; Carol Waddell, Treasurer; Bonnie Schulte, Secretary.

Pastor Jason Auringer opened the meeting with Psalm 81:1-4, commenting on the heart of worship: Sing for joy ... shout aloud ... begin the music ... a command from God. In keeping God's commands, we grow in worship and come to understand better who God is: rejoicing always, praying without ceasing, and giving thanks in all circumstances (1 Thessalonians 5:16-18).

June 2022 BOD Meeting Minutes approved by e-mail as presented.

Tom Ruff extended a welcome on behalf of the BOD to new board member Kevin Heneghan. As part of new member orientation, Kevin has met with Joel Mueller to gain insight into the workings of the board.

Immanuel Lutheran Church & School Board of Directors Meeting Minutes 07.19.2022

Action Item: Board members Vern Boehme, Kevin Heneghan and Bonnie Schulte get with Lori Aulbert to have headshot photos taken for posting to the BOD bulletin board. Due by August 16, 2022

MLT Reports

Senior Pastor's Report – The BOD reviewed Pastor Auringer's July report. Vern Boehme asked about the included photo, i.e., Pastor Robert from the Hearts & Hope for Uganda, Village of Butangala, with one of the two newly purchased motorbikes.

Discussion regarding the 2022-2023 Sunday School year, i.e., Bonnie Schulte overseeing the program, and the September 18, 2022, outdoor worship service.

Principal's Report – The BOD reviewed the attached submitted report.

- Tom Ruff asked for additional clarification on the Alliance Defending Freedom, an American conservative Christian legal advocacy group. Allison Dolak shared comments pertaining to the membership.
- Allison commented on the Missouri District Administrators Conference (July 18-19) and the upcoming Lutheran High School professional development program (August 9).

Business Manager's Report – Carol Waddell

- Reviewed the Financials for Fiscal Year End 2021/2022 report, as submitted by Anna Brandt. Allocation of the \$358,000 in excess funds will be determined by Immanuel voters at the September 2022 Voters Meeting.
- Brought to the BOD's attention that hard copies of mid-year giving statements will be provided to those individuals who request a report. A notice will be placed in the iNews to this effect.
- Stated that Dropbox 2022-2023 folders are set up.

Treasurer's Report – Carol Waddell reviewed the attached Dash Board Report.

Vern Boehme asked about the note regarding the "LEAD Policy 5%." Carol clarified that LEAD, Leadership Education Advancing Development, provides ongoing support to assist Immanuel Lutheran Church and School top leaders in development.

Vern Boehme asked for clarification on the term length of the \$5M LCEF loan. Action Item: Carol Waddell will research that detail.

Forrest Van Ness made a motion to accept the Dashboard/Treasurer's Report as presented. Joel Mueller seconded the motion. Motion approved by unanimous vote.

OPEN QUESTIONS

- Questions for Pastor Auringer – Discussion regarding the Comfort Dog ministry, including needed support by individuals (July 18 e-mail, Dona Martin, Lutheran Church Charities). Immanuel will continue to explore serious interest of this ministry.
- Questions for Allison Dolak – No additional questions
- Questions for Carol Waddell, as Business Manager – No additional questions

OLD BUSINESS

Information Security Committee – Chris Hall stated no additional update.

Balcony Improvement Committee – Forrest Van Ness reported the project is on schedule and under budget. Forrest shared additional information regarding railing fabrication and use/disposal of the current conference room table, which is too large for the room to accommodate. The Committee will expend some of the project's remaining dollars toward purchase of a table that provides more flexibility. Flooring installation is being coordinated to begin removing items from the classrooms.

Parking Lot Improvements – Grant Goris reported construction drawings should be received by July 22, with those plans then being sent on to the County. It is anticipated that the project completion date will not align with the start of the 2022-2023 school year. Tom Ruff brought attention to parking needs for the outdoor service that is scheduled on Sunday, September 18.

Sanctuary Improvements – Carol Waddell shared that flooring/painting selections have been made and the budget has been approved. Pastor Auringer stated that Mike Schlipp is coordinating both painting and flooring work. Stonework is also planned, with a possible delay because of product delivery. No disruption in worship services is anticipated.

Long-Term Planning Update – Tom Ruff shared thoughts pertaining to the process the Long-Term Planning Committee would follow so as to help inform potential committee members what is expected of them. More details to follow.

NEW BUSINESS

BOD Workshop – (9 a.m. – 2:30 p.m. Saturday, September 10), to be held at Joel Mueller's home. Topics to be discussed:

- Vision – where Immanuel's ministry is going/doing, including property, staffing needs. Possibly a discussion led by the MLT.
- Proposed 2021-2022 excess funds allocation(s) for voter review
- Policy Manual Review – Action Item: Forrest Van Ness and Joel Mueller will review the current BOD Policy Manual in preparation for the September workshop.

Tom Ruff will develop a draft BOD Workshop agenda to present at the August 2022 meeting.

Other New Business

Tom Ruff brought forward two housing allowance requests. Carol Wadell made the motion to approve the housing allowance requests made by Theresa Meyer and by Jenna Fredrickson. Grant Goris seconded the motion. Motion approved by unanimous vote.

Vern Boehme inquired into Darlene Whited's e-mail (June 10, 2022) pertaining to an update of Ministry Action Teams information on the ILCSW.net website. Pastor Auringer has spoken with Darlene.

Vern Boehme suggested an opportunity for "how the BOD can support Immanuel's MLT": through on-going prayer, specific prayer needs of MLT members.

BOD SELF-REVIEW

The Board conducted their self-review.

Members closed the meeting with the Lord's Prayer.

Joel Mueller made a motion to adjourn. Kevin Henneghan seconded the motion. Motion approved by unanimous vote. Meeting adjourned at 8:25 p.m.

Next BOD meeting 7 p.m. Tuesday August 16, 2022

Senior Pastor's BOD Report July 2022

Since our last meeting:

1 funeral, 1 wedding; 1 NYG, and I've lost track of the number of baptisms!

Tuesday morning bible classes on pause in July

Sunday Bible study on Galatians and the AC are still meeting

Weekly Wednesday Boulevard Communion Service (Roma & I rotate weekly)

Butangala's repair to their solar panels is complete & they have received their motorbikes
See picture below!

Bonnie has agreed to oversee Sunday school and will bring some renewed energy to this ministry

Outdoor service is scheduled for September 18 and will include the unveiling of new website/rebranding

I plan to present a written description of the revamped board of elders and present 5 names for congregational approval in September.

Embraced

Equipped

Engage

Principal's Report for July 2022

Attended the Missouri District Administrators Conference July 18th and 19th.

At the conference:

Alliance Defending Freedom- <https://www.adfministryalliance.org/>

<https://www.adfministryalliance.org/ebook>

promocode: LCMSMA

Will be \$2400 for our church and school to be a member and I highly recommend doing this.

Ex: Hosanna-Tabor and Trinity cases (both LC-MS)

School Year theme: Be Still

New teachers report on August 2nd and 3rd; returning staff are on the 4th.

Professional Development at LHS with other St. Charles County Schools is August 9th

First Day of School is August 17th for K-8th. First day of preschool is August 22nd.

IMMANUEL LUTHERAN CHURCH DASH BOARD

Three Month General Giving vs Projected General Giving

	Giving	Projected	Variance
2021-202	\$ 289,770	\$ 235,300	\$ 54,470
2020-202	\$ 253,355	\$ 221,600	\$ 31,755

Giving - GENERAL		2021 - 2022	2020 - 2021
April 30, 2022	\$	124,426	April 30, 2021 \$ 89,923
May 31, 2022	\$	84,223	May 31, 2021 \$ 92,250
June 30, 2022	\$	81,121	June 30, 2021 \$ 71,182
3-month total	\$	289,770	3-month total \$ 253,355

Giving - CAPITAL CAMPAIGN - Mortgage Payment

April 30, 2022	\$	39,252	April 30, 2021 \$ 25,282
May 31, 2022	\$	24,961	May 31, 2021 \$ 84,157
June 30, 2022	\$	27,164	June 30, 2021 \$ 21,221
3-month total	\$	91,377	3-month total \$ 130,660
Obligation (3) Months	\$	99,744	Obligation (3) Mo. \$ 104,298

Attendance Worship Servic		2021 - 2022	2020 - 2021
April 30, 2022		5,186	April 30, 2021 4,570
May 31, 2022		4,015	May 31, 2021 3,583
June 30, 2022		3,031	June 30, 2021 2,927
3-month total		12,232	3-month total 11,080

Apr=in church [3,290] + YouTube views [1,086]

May=in church [2,997] + YouTube views [1,018]

June=in church [2,140] + YouTube views [891]

Attendance Bible Class		2021- 2022	2020 - 2021
April 30, 2022		176	April 30, 2021 180
May 31, 2022		297	May 31, 2021 261
June 30, 2022		169	June 30, 2021 230
3-month total		642	3-month total 671

Youth		2021 - 2022	2020 - 2021
Confirmation		29	Confirmation 30

Baptisms		2021- 2022	2020 - 2021
April 30, 2022		1	April 30, 2021 3
May 31, 2022		4	May 31, 2021 2
June 30, 2022		2	June 30, 2021 4
3-month total		7	3-month total 9