

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: August 16, 2022

BY: Bonnie Schulte, Secretary 2024

PRESENT: Tom Ruff, Chair 2024
Forrest Van Ness, Board Member 2025
Kevin Heneghan, Board Member 2025
Grant Goris, Board Member 2023
Joel Mueller, Board Member 2023
Vern Boehme, Board Member 2024
Jason Auringer, Senior Pastor
Tom Roma, Associate Pastor
Allison Dolak, Principal

ABSENT: Carol Waddell, Treasurer 2025
Chris Hall, Board Member 2023

GUEST: Melissa Bergholt, Principal, Word of Life Lutheran School
(via ZOOM)

CC: File – Dropbox
ILCSW.net website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Chair Tom Ruff called the meeting to order at 7 p.m.

Pastor Jason Auringer opened the meeting with a reading from Psalm 49:16-20 and prayer; commenting on not getting caught up too much in the things of this life, especially as we witness the wealth of this world, and those possessing it seemingly also considered to be the smartest, the most intelligent, to have the answers. As believers and as part of God's family, we rejoice in God and knowing greater things are coming.

July 2022 BOD Meeting Minutes approved by e-mail as presented.

MLT Reports

Senior Pastor's Report – The BOD reviewed the attached submitted report. Tom Ruff asked about the revamped board of elders item. Pastor Auringer stated he will present at the

September BOD Workshop a description of the board of elders, as well as five recommended names for congregational approval.

Bonnie Schulte asked about any needs for the anniversary recognition. A suitable date for those involved is being finalized. Pastor Auringer will contact BOD members as plans move forward.

Tom Ruff asked about the St. Paul – New Melle e-mail regarding a request for funds for the upcoming October Fest. While the dollar amount requested does not required BOD approval, Pastor Auringer welcomed BOD feedback. Pastor Auringer stated that he, Pastor Roma and Pastor Fisher have a meeting scheduled to discuss New Melle's last two years and to consider what the next three years look like.

Principal's Report – The BOD reviewed the principal's report. Planning for 366 students as school starts Wednesday, August 17.

Business Manager's Report – No report

Treasurer's Report – The BOD reviewed the Dash Board Treasurer's report submitted by Carol Waddell. Bonnie Schulte asked about Sunday worship service attendance. Summer months continue to experience fluctuating attendance.

Joel Mueller made a motion to accept the Dash Board/Treasurer's Report as presented. Grant Goris seconded the motion. Motion approved by unanimous vote.

OPEN QUESTIONS

- Questions for Pastor Auringer – Vern Boehme asked about the anticipated completion of renovation projects, involving stonework, flooring, etc. Targeting a second week of September date.
- Questions for Allison Dolak – No additional questions
- Questions for Carol Waddell, as Business Manager – None

OLD BUSINESS

Information Security Committee – No report

Balcony Improvement Committee – Forrest Van Ness reported the project continues to move forward, winding down to completion. Tom Ruff asked about anticipated final expenses as compared to budget.

Action Item: Forrest Van Ness will get details to share at the upcoming September Voters Meeting.

Parking Lot Improvements – Grant Goris spoke to the site plans. To the East, space is all but maxed out. Discussion regarding green space, parking access/departure, traffic flow, number of parking spaces, and drainage. Grant will take recommendations/questions back to the architectural team for further assessment.

Sanctuary Improvements – Vinyl flooring is scheduled for installation. Lead time is about five days; assuming a Monday start, anticipating a Friday finish.

Long-Term Planning Update – Tom Ruff shared the names of the core committee members: Vern Boehme, Tom Ruff, Rod Kumm, Becky Hoskins, Russ Hoppe and John Waddell. Determining best practices to get representation from younger families either as a member of the committee or input by way of such tools as focus group sessions. An initial meeting is planned in September, 2022.

Comfort Dog Ministry – No feedback has been received since the initial presentation. Creating further opportunities for additional ministry awareness to gain congregation feedback.

NEW BUSINESS

BOD Workshop Agenda – Tom Ruff will send out a draft Workshop agenda to the BOD within the next week, including visioning/planning, recommendations of 2021-22 excess funds for voter consideration at the September 26 Voters Meeting, and BOD policy updates.

Draft List of Policies for Review – Joel Mueller asked about including the Immanuel statement of belief with each general policy as the statement of belief is part of the Immanuel Lutheran Church – Wentzville constitution. Tom Ruff recommended gaining input from Immanuel's Alliance Defending Freedom (ADF) Ministry Alliance contact. Tom Ruff recommended sending BOD members any policies requiring BOD review prior to the September 10 workshop.

BOD SELF-REVIEW

The Board conducted their self-review.

Members closed the meeting with the Lord's Prayer.

Vern Boehme made a motion to adjourn. Kevin Henneghan seconded the motion. Motion approved by unanimous vote. Meeting adjourned at 8:27 p.m.

Next BOD meeting/Workshop 9 a.m. – 2:30 p.m. Saturday, September 10

Senior Pastor's BOD Report August 2022

Since our last meeting:

1 funeral, 1 wedding (2 more in the next two weeks), 1 LuHi devotion for staff and 5 visits

Tuesday morning bible classes up and running again (John)

The men's club has asked for a pastor to lead a bible study...

Lee Hagan preaching this weekend

Outdoor service is scheduled for September 18 and will include the unveiling of new website/rebranding

Comfort dog "feeler" being advertised

Anniversary recognition for Dolak, Roma and Aulbert

Pastor Fisher, Roma and I will be discussing progress at New Melle and possible plans for the future

I plan to present a written description of the revamped board of elders and present 5 names for congregational approval in September.

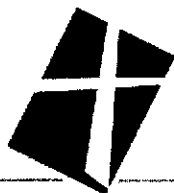
Embraced

Equipped

Engage

Principal's BOD Report for August, 2022

1. We have 366 students!
2. All EANS money has been deposited.
3. Looking forward to a smooth start to the school year.
4. Teachers have PD on Friday, September 2nd.
5. We will host an administrator's conference on October 20th here at ILS and the Early Childhood conference in March.
6. We have a FANTASTIC staff.
7. The school year theme is "Be still...."



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IMMANUEL LUTHERAN
CHURCH AND SCHOOL

Date: 08/16/2022
To: Board of Directors
From: Carol Waddell, Treasurer

Overflowing Campaign

July receipts were off slightly but we did end the year strong with about \$81,000 over the mortgage obligation. The May-July 2021 receipts were substantially larger than this year but that is likely due to the Overflowing campaign beginning May 1, 2021.

Church and School Ministry

The new fiscal year is off to a good start. Contributions were \$50,500 over the budgeted amount of \$98,100. Some contributors make their annual contributions in July and also there were 5 Sundays in July. With the new school year beginning soon, were for the month were also above budget as families make tuition payments. All EANS funds have been received.

IMMANUEL LUTHERAN CHURCH DASH BOARD

Three Month General Giving vs Projected General Giving

	Giving	Projected	Variance
2022-2023	\$ 313,684	\$ 245,900	\$ 67,784
2021-2022	\$ 259,156	\$ 231,500	\$ 27,656

Giving - GENERAL	2022-2023	2021-2022
May 31, 2022	\$ 84,027	May 31, 2021 \$ 91,826
June 30, 2022	\$ 80,986	June 30, 2021 \$ 71,182
July 31, 2022	\$ 148,671	July 31, 2021 \$ 96,148
3-month total	\$ 313,684	3-month total \$ 259,156

Giving - CAPITAL CAMPAIGN - Mortgage Payment

May 31, 2022	\$ 24,961	May 31, 2021 \$ 84,157
June 30, 2022	\$ 27,164	June 30, 2021 \$ 21,221
July 31, 2022	\$ 29,098	July 31, 2021 \$ 42,624
3-month total	\$ 81,223	3-month total \$ 148,002
Obligation (3) Months	\$ 99,744	Obligation (3) Mo. \$ 104,298

Attendance Worship Services	2022-2023	2021-2022
May 31, 2022	4,015	May 31, 2021 4,570
June 30, 2022	3,031	June 30, 2021 3,583
July 31, 2022	3,554	July 31, 2021 2,927
3-month total	10,600	3-month total 11,080

May=in church [2,997] + YouTube views [1,018]

June=in church [2,140] + YouTube views [891]

July=in church [2,608] + YouTube views [946]

Attendance Bible Class	2022-2023	2021-2022
May 31, 2022	297	May 31, 2021 261
June 30, 2022	169	June 30, 2021 230
July 31, 2022	264	July 31, 2021 109
3-month total	730	3-month total 600

Youth	2022-2023	2021-2022
Confirmation		24

Baptisms	2022- 2023	2021-2022
May 31, 2022	4	May 31, 2021 2
June 30, 2022	2	June 30, 2021 4
July 31, 2022	5	July 31, 2021 0
3-month total	11	3-month total 6