

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: October 15, 2020
BY: Brandon Charter, Secretary 2021

PRESENT:

Tom Ruff, Chair 2021
Forrest VanNess, Board Member 2022
Roger Huslage, Board Member 2022
Anna Brandt, Business Manager
Debi Demien, Board Member 2021
Carol Waddell, Treasure 2022
Jason Auringer, Senior Pastor
Tim Hennessy, Board Member 2023
Allison Dolak, Principal

ABSENT:

Joel Mueller, Vice Chair 2023
Sam Miles, Board Member 2023

CC: File - Dropbox
Website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Pastor Auringer led the group in prayer and devotion. The group will read chapter 8 and 9 of "The Lord Told Me" by Rev. Don Matzat for the next meeting.

The BOD reviewed the Senior Pastor's Report.

Tim Hennessy asked about the maximum capacity for the Christmas services. Pastor Auringer discussed the capacity numbers and that we will plan to publish the capacity numbers before the services.

The BOD reviewed the Principal's Report.

The BOD reviewed the Business Manager's Report.

Carol Waddell reviewed the Treasurer's Report.

Roger Huslage made a motion to accept the Treasurer's Report. Tim Hennessy seconded and all approved.

The BOD asked questions to Pastor Auringer, Allison Dolak, and Anna Brandt in a town-hall style.

Brandon Charter asked Pastor Auringer about the security plan review. Pastor Auringer will reach out to Kris Schuldt.

Tom Ruff provided an update on the constitution review. We have not heard back from the district.

The BOD discussed the next capital campaign.

A housing allowance for Melissa Bady was presented to the BOD. Tim Hennessy made a motion to approve the housing allowance. Roger Huslage seconded and all approved.

The BOD did their self-review and closed with a prayer.

Roger Huslage made a motion to adjourn. Forrest VanNess seconded and all approved.

October BOD Meeting

10-15-20

- 1) End of 1st quarter is this Friday, October 16th.
- 2) Thanksgiving Break is now the whole week of Thanksgiving
- 3) I have extended Christmas break by 3 days to account for close contacts over New Years as everyone will be welcoming 2021. Cases have showed up 3-5 days after exposure, like clockwork. We are currently "all green" meaning zero exposed/exposure cases at school.
- 4) We are having a drive through trunk or treat on October 30th for our students at ILS. This is an event where families must register their car and children. We unfortunately cannot be open to the public. Businesses or groups are setting up stations for families to drive through.
- 5) Parent/Teacher conferences will be happening October 30th-November 3rd. Schools resumes on the 4th.



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Date: **10/15/20**

To: **Board of Directors**

From: **Carol Waddell, Treasurer**

Legacy Campaign

- October receipts likely to NOT meet projection but carryover from first quarter will be used to meet October mortgage payment
- Giving in first quarter 2020-21 was about \$14,000 over LCEF mortgage obligations

Church and School Ministry

- End of first quarter for fiscal year 2020-21
- First quarter 2020-21 general contributions about \$6,000 over same period last year but \$14,000 below projected giving for the first quarter 2020-21
- Loose plate offerings July – September 2020-21 was \$3,159 compared to \$9,427 during the same period last year
- Church and school operating expenses are being well managed and below budget
- Before & After School Program [Alpha & Omega Club Fees] revenues are below budget due to families not using the program this year, again due to COVID
- 2020-21 Pre-School Tuition payments are below budget due to change in Pre-School Program after the 2020-2021 Budget was prepared due to COVID.
A Monday, Wednesday, Friday [3 day, 3-year-old] Class was canceled effecting revenues by \$ 53,100.



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To: Board of Directors
From: Anna Brandt
Date: 10/15/20

Building / Properties

I have all my scheduled projects completed to date.

Dennis Jokerst, Amy Schuldt, Roger Huslage and Wayne Benne have done a good job keeping our grass cut and grounds looking presentable. We are very fortunate to have this volunteer team and appreciate all their hard, hot summertime work. Be sure to thank them for their service when you see them.

The storage facility is pretty much complete, just a small area needs to be organized. The LERT team would like to secure their area with a lock to secure chain saws and other equipment.

Getting new snow guards on the roof as most came off last year. When the roofer came out besides the 30 found on the ground, many were sitting in the gutters. Which of course causes issues with proper drainage and then gutter overflow.

Results of Vote from September Voters Meeting

- 1) Keep \$60,000 in Balcony/Sanctuary Remodel Fund 21
- 2) 45% to Balcony/Sanctuary; 45% to Debt Reduction;
\$ 4,000 LERT; \$ 2,000 to Scholarship for Prof Church Workers 41
- 3) Three voters completed the "write-in" line 3

In September \$ 60,820 was applied to debt reduction [\$ 27,000 from above vote and \$ 33,500 by a special offering by a member]
Balcony/Sanctuary Remodel fund balance \$ 238,290

Paycheck Protection Plan

No new news on our Loan Forgiveness Application.

See Reverse side for Dashboard Report

IMMANUEL LUTHERAN CHURCH DASH BOARD

Three Month General Giving vs Projected General Giving

	Giving	Projected	Variance
2020-2021	\$217,234	\$ 231,400	\$ (14,166)
2019-2020	\$211,422	\$ 235,400	\$ (23,978)

Giving - GENERAL

2020

2019

July 31, 2020	\$ 67,142	July 31, 2019	\$ 67,913
August 31, 2020	\$ 85,650	August 31, 2019	\$ 63,495
September 30, 2020	\$ 64,442	September 30, 2019	\$ 80,014
3-mo total	\$ 217,234	3-month total	\$ 211,422

Due to COVID19 began offering On-Line Giving and Give + app on Smart Phones

Giving - CAPITAL CAMPAIGN - Mortgage Payment

July 31, 2020	\$ 27,409	July 31, 2019	\$ 32,200
August 31, 2020	\$ 63,633	August 31, 2019	\$ 24,934
September 30, 2020	\$ 22,859	September 30, 2019	\$ 39,643
3-mo total	\$ 113,901	3-month total	\$ 96,777

LCEF Obligation (3) Mo. \$ 99,744

Obligation (3) Mo. \$ 104,298

Attendance Worship Ser

2020

2019

July 31, 2020	2,279	July 31, 2019	2,211
August 31, 2020	3,513	August 31, 2019	2,417
September 30, 2020	2,754	September 30, 2019	3,303
3-mo total	8,546	3-month total	7,931

July represents in church [918] and views on YouTube [1,361]

Aug represents in church [1435] and views on YouTube [2,078]

Sept represents in church [1347] and views on YouTube [1407]

Due to COVID19 Church Services converted to YouTube Recordings eff 3/22/20; Live Streaming 4/05/20

Attendance Bible Class

2020

2019

July 31, 2020	126	July 31, 2019	0
August 31, 2020	192	August 31, 2019	156
September 30, 2020	157	September 30, 2019	320
3-mo total	475	3-month total	476

All of April -Aug Bible Study represents total Household views on YouTube **AFTER** Sunday morning. **Sunday views are unkn if they stay on after 8 AM service**
Beginning **SEPT** these are **in-house Bible Study** attendees

Due to COVID19 Sunday AM Bible Study was canceled

Youth

2020

2019

Confirmation	30	Confirmation	31
Baptisms		Baptisms	
July 31, 2020	4	July 31, 2019	7
August 31, 2020	2	August 31, 2019	3
September 30, 2020	3	September 30, 2019	1
3-mo total	9	3-month total	11

Confirmation for 2020 held Live Stream 06-14-20 [Immediate Family in Church]

Senior Pastor's BOD Report
October

Review of September Voters' Meeting:

Fiscal Calendar 2020-21 Ministry Plan

1. Congregational survey this fall to help formulate:
 - a. Staffing:
 - i. Youth & Children's Ministry
 - ii. Replacing Anna B!
 1. Multiple positions?
Property
Finance & HR
 - b. Ministry needs?
2. Property improvements:
 - a. Balcony completion
 - b. Main floor sanctuary flooring
 - c. Other

3. Capital Campaign beginning May 1, 2021: *Overflowing* based on 2 Cor. 8:1-5

We want you to know, brothers, about the grace of God that has been given among the churches of Macedonia, ² for in a severe test of affliction, their abundance of joy and their extreme poverty have overflowed in a wealth of generosity on their part. ³ For they gave according to their means, as I can testify, and beyond their means, of their own accord, ⁴ begging us earnestly for the favor of taking part in the relief of the saints— ⁵ and this, not as we expected, but they gave themselves first to the Lord and then by the will of God to us.

Miscellaneous Ministry Items

Fieldworkers

Zach Huffman (4)

Cody MacMillin (1)

Janie Schlie (Deaconess)

Weddings: Haake on 10/10 & Mennenmeyer on 10/17

Saturday services moving to mask required on November 7

Christmas Eve registration will begin on November 1; we are still discussing maximum capacity, walkups, and overflow in fellowship hall.