

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: January 17, 2023

BY: Bonnie Schulte, Secretary 2024

PRESENT: Tom Ruff, Chair 2024
Carol Waddell, Treasurer, 2025
Vern Boehme, Board Member 2024
Grant Goris, Board Member 2023
Chris Hall, Board Member 2023
Kevin Heneghan, Board Member 2025
Joel Mueller, Board Member 2023
Forrest Van Ness, Board Member 2025
Jason Auringer, Senior Pastor
Tom Roma, Associate Pastor
Allison Dolak, Principal
Tammy Brenningmeyer, Assistant Principal
Debbie Anderson

ABSENT:

CC: Debbie Anderson
File – Dropbox
ILCSW.net website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Chair Tom Ruff called the meeting to order at 7:05 p.m.

Pastor Jason Auringer opened the meeting with prayer.

December 2022 Notes approved by e-mail.

MLT Reports

Senior Pastor's Report – The BOD reviewed Pastor Auringer's submitted report. Discussion regarding formation of 150th Anniversary Committee, i.e., the German Independent Evangelical Lutheran Church of Wentzville was organized November 7, 1874.

Action Item: Board members Kevin Heneghan and Carol Waddell volunteered for the committee.

Principal's Report – BOD members reviewed the Principal's Report.

Business Manager's Report – No report

Treasurer's Report – The BOD reviewed the submitted Dashboard and financial reports. Carol Waddell commented on the issues with receiving offering envelopes. Working on a temporary solution. Contribution statements for year 2022 will be sent via postal mail.

Debbie Anderson shared information regarding LCEF investment rate opportunities.

Action Item: Board member Kevin Heneghan will assist Debbie.

Forrest Van Ness made a motion to accept the Dash Board/Treasurer's Report as presented. Grant Goris seconded the motion. Motion approved by unanimous vote.

OPEN QUESTIONS

- Questions for Pastor Auringer – Vern Boehme passed on a question about availability of "Scribble Papers for Little Lutherans" in pews during worship services.
Action Item: Need to be forwarded on to Lori Aulbert's attention.
- Questions for Allison Dolak –
Joel Mueller asked about school testing and comparison of ILSW against norms and with other schools. ILSW students testing well. Additional testing to occur the first week of February and first week of May.
Chris Hall asked about any plans for a PTO. Working on involving parent(s) as a point person for school events.
- Questions for Carol Waddell, as Business Manager – No questions

OLD BUSINESS

Information Security Committee – Chris Hall stated that the committee is developing a program outline.

Parking Lot Improvements – Grant Goris reported that St. Charles County sent "red lines" to proposed parking lot drawings to Cochran Engineering. Plans to be resubmitted to the County by end of January 2023. Karrenbrock Construction anticipates a positive response with permit(s) issued the beginning of February 2023.

Long-Term Planning Update – Tom Ruff asked BOD members to submit to him any comments regarding the Long-Range Assessment Phase report. Report to be submitted to Immanuel voters at the upcoming January 30 Voters Meeting.

Follow up on legal review of policies – Joel Mueller shared updated communications with Alliance Defending Freedom regarding the legal review of Immanuel's policies.
Action Item: Joel Mueller to follow up on the addition of and aligning a statement regarding approval of Immanuel's Statement of Faith, e.g., "Approved by the 2/3rds Majority or Unanimous Majority of stewards of ILCW present at meeting on ...".

Business Manager Job Description Development – Tom Ruff stated development of position is on-going.

NEW BUSINESS

Immanuel Lutheran Church & School Board of Directors Meeting Minutes 01.17.2023

BOD Nomination and Selection Process – Vern Boehme brought to the attention of the BOD the formation of the 2023 Nominating Committee. Three positions to filled in 2023: Chris Hall, Grant Goris and Joel Mueller. Tom Roma to serve the committee as pastoral representative. Committee to consist of three BOD members and two congregational members. An organizational meeting to be held by mid-February. The BOD approved the formation of the 2023 Committee.

Follow Up on Scheduling Issues e-mail – The issue regarding scheduling conflicts has been addressed.

Review Voters Meeting Agenda – Tom Ruff reviewed the upcoming January 30 meeting agenda.

Other New Business — Debbie Anderson shared comments from Mike Schlipp regarding maintenance projects, including a needed motor for the cafeteria furnace, the west Gym furnace not heating, issues with the east Gym furnace motor, and new signage for the front Narthex wall.

BOD SELF-REVIEW

The Board conducted their self-review.

Members closed the meeting with the Lord's Prayer.

Chris Hall made a motion to adjourn. Kevin Heneghan seconded the motion. Motion approved by unanimous vote. Meeting adjourned at 8:50 p.m.

Next BOD Meeting – Tuesday, February 21, 2023

Voters Meeting – Monday, January 30, 2023

Senior Pastor's BOD Report
January 2023

Since our last meeting:

2 funerals, 1 LERT day, 7 visits, 2 school chapels

The Elders will meet on Sunday, February 5

Tuesday morning Bible Class continues its study of John

Wednesday Confirmation 2.0 resumes January 25

Communion and Bible Study at the Boulevard continues with Roma and me alternating Wednesdays

Christmas worship had record breaking attendance

I would like to see a 150th anniversary committee formed

I will be traveling to Uganda in June

Israel in the fall is up in the air....

Trying to figure out discipleship

Embraced

Equipped

Engage

BOD Principal's Report for January 2023

1. **Enrollment for the 23-24 School Year-**

Current families will be receiving their re-enrollment information on Tuesday or Wednesday of this week. PLEASE make sure you ask your children for this paperwork, as it is due before we open enrollment to the public. Preschool enrollment is open to the public at 9am on February 3rd.

2. **Open House, Sunday, January 22nd.**

Due to tour demands, ILS will be offering an open house from 1-2:30 on Sunday, January 22nd. If you are interested in ILS, especially our preschool program, please make sure to make use of this Open House opportunity. Kindergarten-8th grade requires a tour, interview and visit day for new families, if you would like to take a look at our classrooms, please stop in! If you or someone you know is interested in preschool and haven't toured yet, they really NEED to attend this event. 3.

3. **Exciting School Achievement News:**

Basketball: Our girls A1 Varsity team placed 2nd in the Big Cat Classic Tournament this weekend.

Academic/Scholar Team: This team made school history this week with their St. Louis/St. Charles City Playoff win. They won 1st place overall! Next up: State Tournament!

4. **Upcoming Dates:**

March 3rd-Daddy Daughter Dance

March 4th- We have the honor of hosting the Early Childhood Conference for the Missouri District at Immanuel

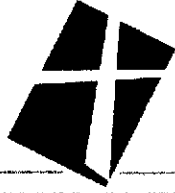
March 10th- Grandparents Day

April 1st-Trivia Night

May 12th-Musical (Annie)

May 17th- Kindergarten Graduation

May 18th- 8th grade graduation



IMMANUEL LUTHERAN
CHURCH AND SCHOOL

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Date: 01-17-2023
To: Board of Directors
From: Carol Waddell, Treasurer

Overflowing Campaign

- Mortgage obligation per month is \$33,248
- December contributions met and exceeded monthly mortgage payment for the first time this fiscal year; \$23,600 YTD from reserve to meet mortgage
- Total campaign pledges = \$946,881
- Total given toward pledges = \$545,552 (difference of \$401,329)
- 15 months remaining in the 3 year Overflowing campaign
- Mortgage obligation over 3 year period is \$1,196,928
- Less than 50% of total 3 year mortgage obligation has been given
- On a positive note, \$188,046 unpledged contribution plus \$10,603 in loose offering
- Total Overflowing contribution through December 2022 \$744,202

Church and School Ministry

- December general fund contributions exceeded budget by \$36,313
- 5 Sundays in January
- Expect school revenues to taper off as we progress through the final months of the school year
- Both church and school expenses are well managed and below budget
- Text to Give coming soon; will have slides and pew cards with directions
- December services attendance was awesome! With YouTube views almost 2600 more than last year

IMMANUEL LUTHERAN CHURCH DASH BOARD

Three Month General Giving vs Projected General Giving

	Giving	Projected	Variance
2022-2023	\$ 330,984	\$ 309,700	\$ 21,284
2021-2022	\$ 319,544	\$ 278,700	\$ 40,844

Giving - GENERAL		2022-2023	2021-2022
October 31, 2022	\$	96,116	October 31, 2021 \$ 120,248
November 30, 2022	\$	80,555	November 30, 2021 \$ 78,162
December 31, 2022	\$	154,313	December 31, 2021 \$ 121,134
3-month total	\$	330,984	3-month total \$ 319,544

Giving - CAPITAL CAMPAIGN - Mortgage Payment

October 31, 2022	\$	27,962	October 31, 2021 \$ 32,097
November 30, 2022	\$	20,274	November 30, 2021 \$ 83,948
December 31, 2022	\$	49,257	December 31, 2021 \$ 32,116
3-month total	\$	97,493	3-month total \$ 148,161
Obligation (3) Months	\$	99,744	Obligation (3) Mo. \$ 104,298

Attendance Worship Services		2022-2023	2021-2022
October 31, 2022		4,034	October 31, 2021 3,702
November 30, 2022		3,571	November 30, 2021 3,081
December 31, 2022		6,407	December 31, 2021 4,634
3-month total		14,012	3-month total 11,417

October=in church 2,820 + YouTube views 1,214

November=in church 2,575 and YouTube views 996

including Thanksgiving Eve 140

December = in church 5,162 + YouTube views 1,245

includes 291 on 12/24 and 340 for Advent services

Attendance Bible Class		2022-2023	2021-2022
October 31, 2022		354	October 31, 2021 280
November 30, 2022		324	November 30, 2021 228
December 31, 2022		204	December 31, 2021 166
3-month total		882	3-month total 674

Youth	2022-2023	2021-2022
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Confirmation		24
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Baptisms		2022- 2023	2021-2022
October 31, 2022		4	October 31, 2021 0
November 30, 2022		6	November 30, 2021 2
December 31, 2022		1	December 31, 2021 2
3-month total		11	3-month total 4