



Tuition Assistance for Future Professional Church Worker Policy

Immanuel Lutheran Church of Wentzville realizes the importance of training a future generation of church workers. The stewards of the congregation have elected to place some of the funds that were in excess of the operating budget into a scholarship fund. This fund will be administered using the judgment of the selection team on an individualized basis. The primary objective will be to support full-time college students associated with Immanuel to pursue a career in professional church work in the Lutheran Church Missouri Synod District.

Criteria:

- Full-time enrollment in the Concordia University System
- Verification of study in the following area(s):
 - Pastor, Teacher, Director of Christian Education, School Administration, Director of Christian Outreach, Director of Family Life Ministry, Director of Music, Deaconess
- Recommended overall GPA of 3.0 based on a 4.0 scale.
- Submission of a written request to the church business office by March 1st of each year. [Many schools in the Concordia University system have a form specifically for this purpose.]

Amount/Distribution of Assistance:

- The amount of assistance will vary from year to year depending upon available funds, the number of applicants, and individual needs.
- Funds will be paid directly to the school at which the student is enrolled.
- Tuition assistance may be renewed annually (up to 4 years) provided the criteria continues to be met.

Selection Process:

- Selection team will be comprised of members of the Ministry Leadership Team along with the Chair of the Board of Directors and one other board member.
- Applicants will be notified by May 1st of each year.

Reviewed and approved by the Board of Directors on

8/25/18

Kris Schuldt
Chair, Board of Directors

Rev. Jason Auringer
Senior Pastor

Uniting families *in* Christ to reach new generations *for* Christ.

Church
636-327-4416

632 E. Hwy N
Wentzville, Missouri 63385
ilcsw.net

School
636-639-9887

STATEMENT OF BELIEF

In addition, ILCW is part of The Lutheran Church—Missouri Synod (LCMS) which is a mission-oriented and Bible-based denomination that confesses the historic, orthodox Christian faith in the Triune God, Father, Son, and Holy Spirit, a faith built on “the foundation of the apostles and prophets, Christ Jesus himself being the cornerstone” (Eph. 2:20). With the universal Christian Church, The Lutheran Church—Missouri Synod teaches and responds to the love of the Triune God, who created all that exists; became man to suffer, die, and rise again for the world’s redemption; and brings people to faith and new life through His Word and Sacraments. The three persons of the Trinity – Father, Son, and Holy Spirit – are coequal and coeternal, one God.

Therefore, we believe without reservation that the Scriptures of the Old and the New Testament are the written Word of God and the only rule and norm of faith and of practice. In addition, this congregation accepts without reservation the writings contained in the Book of Concord: (The Confessions of the Evangelical Lutheran Church) and agrees to conform all our teaching and practice to the Scriptures and the Confessions.

In order to conform to the Scriptures and the Confessions, we issue the following statements of belief.

Statement of Belief on Marriage, Gender, and Sexuality

We believe God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God (Gen. 1:26-27). Rejection of one’s biological sex is a rejection of the image of God within that person.

We believe the term marriage has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen. 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Cor. 6:18; 7:2-5; Heb. 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God (Matt. 15:18-20; 1 Cor. 6:9-10).

However, we also believe God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Rom. 10:9-10; 1 Cor. 6:9-11).

We believe every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of ILCW.

Statement of Belief on the Sanctity of Human Life

We also believe all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically and/or intellectually disabled, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Ps. 139).