

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: October 17, 2023

BY: Bonnie Schulte, Secretary 2024

PRESENT: Tom Ruff, Chair 2024
Carol Waddell, Treasurer 2025
Vern Boehme, Board Member 2024
Grant Goris, Board Member 2026
Kevin Heneghan, Board Member 2025
Russ Hoppe, Board Member 2026
Forrest Van Ness, Board Member 2025
Pastor Jason Auringer, Senior Pastor
Tom Roma, Associate Pastor
Allison Dolak, Principal
Debbie Anderson, Director of Finance

ABSENT: Becky Hoskins, Board Member 2026

GUEST:

CC: Tammy Brenningmeyer, Assistant Principal
File – Dropbox
ILCSW.net website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Chair Tom Ruff called the meeting to order at 7 p.m.

Pastor Jason Auringer opened the meeting with prayer.

September 2023 Minutes approved via e-mail.

MLT Reports

Senior Pastor's Report – The BOD reviewed the submitted report. Pastor Auringer noted the following:

- An update to the senior pastor's job description is put on hold in order to develop the secretarial position description.
- Approximately 900 attended the September outdoor service.

- October 18 meeting planned with LCMS District President, Tom Roma, Maxx Fischer, and Pastor Auringer to discuss next steps at St. Paul – New Melle.

Principal's Report – The BOD reviewed Allison Dolak's submitted report.

- Allison responded to a question regarding intent of the request by the LCMS District Office to discuss the Scholars Program. Allison will request literature to help provide clarity and offer LCMS attendance at the January BOD meeting.
- At approximately 7:10 p.m. Tom Ruff called the Executive Session to order. Discussion regarding third party contractual issue. At approximately 7:15 p.m. Tom Ruff ended the Executive Session.
- Discussion regarding Immanuel Lutheran's mission support of Grace Lutheran Chapel and School in St. Louis and how to help Immanuel members gain a better understanding of Immanuel's mission work.
- Allison reported the School's "Eagles on a Mission" project raised more than \$14,000 for Emmanuel Lutheran School, Maui.

Business Manager's Report – Debbie Anderson brought a LERT insurance need to the BOD's attention.

Action Item: Debbie will contact the LCMS LERT office (Managing Director of Congregations and the Director of Disaster Response) to clarify need and obtain information regarding liability insurance and coverage of equipment. Debbie will report back to the BOD.

Treasurer's Report – The BOD reviewed the submitted Dashboard and financial reports.

Russ Hoppe asked about the September 21, 2023, e-mails regarding HVAC concerns. The issue is being addressed in day-to-day operations.

Kevin Heneghan made the motion to accept the Dash Board/Treasurer's Report as presented. Vern Boehme seconded the motion. Motion approved by unanimous vote.

OPEN QUESTIONS

Questions for Pastor Auringer –

- Brief discussion regarding any follow-up needed to the September 2023 Voters Meeting.
- Vern Boehm asked about the value of Pastor Auringer attending the recent pastoral conference and, specifically, about the topic of gender issues. Pastor Auringer affirmed that attendance was time well spent.
- Question regarding bringing back into the worship services sharing the sign of peace.
- Discussion regarding the organ need and possible expenditures.

Questions for Allison Dolak – None

Questions for Carol Waddell, as Business Manager – None

OLD BUSINESS

Parking Lot Improvements – Grant Goris reported landscaping is being pursued, as well as cutting back curbs.

Long-Term Planning Update – Tom Ruff stated a meeting is scheduled for November 6 to, specifically, consider a sewer connection project and address facility needs as they relate to Immanuel’s current footprint.

150th Anniversary – Meeting to be scheduled November 2023.

Long-Term Financial Planning Team – Tom Ruff reported that Dan Ebert has stepped forward to chair this team. The next capital campaign will be addressed. BOD participation will be requested.

NEW BUSINESS

BOD Holiday Party – Carol Waddell will talk with Becky Hoskins about her help to plan this annual BOD activity. Proposed date: Tuesday, December 19.

Other New Business: Pastor Auringer shared a Hearts & Hope staff member matter.

Russ Hoppe reported that the Lutheran Foundation will hold a meeting at Christ Memorial Lutheran Church, South County, on November 14. Those interested should contact Immanuel member Sean Costello for additional information.

BOD SELF-REVIEW

The Board conducted their self-review.

Members closed the meeting with the Lord’s Prayer.

Vern Boehme made a motion to adjourn. Forest Van Ness seconded the motion. Motion approved by unanimous vote. Meeting adjourned at 8:20 p.m.