

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: April 20, 2021
BY: Carol Waddell, Secretary Pro Tem

PRESENT:

Tom Ruff, Chair 2021
Forrest VanNess, Board Member 2022
Carol Waddell, Treasurer 2022
Jason Auringer, Senior Pastor
Joel Mueller, Vice Chair 2023
Roger Huslage, Board Member 2022
Chris Hall, Board Member 2023

ABSENT:

Sam Miles, Board Member 2023
Anna Brandt, Business Manager
Allison Dolak, Principal
Brandon Charter, Secretary 2021

CC: File - Dropbox
Website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Pastor Auringer led the group in prayer and devotion. The group completed the reading and study of "The Lord Told Me" by Rev. Don Matzat for the next meeting.

The BOD reviewed the Senior Pastor's Report.

The BOD reviewed the Principal's Report.

The BOD reviewed the Business Manager's Report.

Carol Waddell reviewed the Treasurer's Report.

Roger Huslage made a motion to accept the Treasure's Report. Joel Mueller seconded and all approved.

The BOD asked questions of Pastor Auringer in town-hall style.

Tom Ruff provided an update and overview of the constitution changes approved by the district.

Joel Mueller discussed the upcoming BOD nominating committee.

Tom Ruff provided an update on the balcony/sanctuary committee.

Forrest VanNess provided an update regarding a digital directory. Forrest will continue to research options.

The BOD did their self-review.

Roger Huslage made a motion to adjourn. Chris Hall seconded and all approved.

The group closed by saying the Lord's Prayer.

Principal's BOD Report 4-20-21

1) We are currently interviewing and hiring the following positions: We have a few candidates coming in for in person interviews next week. Details regarding who is leaving and what positions are available are below.

Employment Opportunities:

Please apply for all employment opportunities at: <http://www.ilcsw.net/school/ilsemployment.php>

4th grade classroom teacher:

Mrs. Andrews is due with her first baby in June and has decided to stay home to raise her daughter. While we are very excited for Mrs. Andrews and her growing family, this does mean that we will be looking to fill her position for the 21-22 school year.

Requirements:

Bachelor's Degree in Education (minimum)

State Certified in Education

Must understand that the students come first

Strong relationship building skills with students and parents.

Willingness to complete the Lutheran Colloquy program within 3 years.

Job Description-

Develop various teaching methods with meaningful instruction of curriculum. Analyze and develop appropriate instructional tools for individual students. Manage work in compliance to all instructional objectives and design curriculum framework for students.

6th-8th grade ELA teacher:

Miss Smith has taken a Call to Messiah Weldon Springs to teach 5th grade next school year. We will be looking to fill her position for the upcoming school year.

Requirements:

Bachelor's Degree in Education (minimum)

State Certified in Education

Must understand that the students come first

Strong relationship building skills with students and parents.

Job Description-

Develop various teaching methods with meaningful instruction of curriculum. Analyze and develop appropriate instructional tools for individual students. Manage work in compliance to all instructional objectives and design curriculum framework for students.

School Counselor:

We are looking for a part time (15-20 hours per week) school counselor.

Job description:

Elementary school counselors educate students about self-awareness and self-esteem, teach problem-solving and conflict resolution skills, provide individual and small group counseling services and make referrals to outside services.

Part-Time Cafeteria Aide (10-15 hours a week, August- May):

Job description-

Help and assist in lunch preparation in a school setting. Reports to the Head Cook (Cafeteria Supervisor).

School Nurse Aide:

We are looking for certified nurses to volunteer 1-2 days a month (or more if you would like). This would count towards family volunteer hours. We would compensate you after those volunteer hours are met. We appreciate your help and service. Please email adolak@ilcsw.net if you can help out next year. This is a perfect position for retired nurses as well to help out one or two days a month!

2) We continue to be full regarding enrollment. It is a blessing.

3) It is teacher/staff appreciation week the first full week of May. Our school parents and PTL are putting together a great week for staff....as they are amazing and deserve ever bit of it!

4) Upcoming dates;

May 14th- 5th-8th grade musical

May 19th-Kindergarten graduation

May 23rd-2pm

4)Sewer: Rumor that I heard (that has validity). ILCSW will be on sewer sometime in 2023. I will be working (starting in December 2021) with proposals on campus expansion (parking lot, playground, etc.).

Senior Pastor's BOD Report

April

Holy Week was fantastic! Nearly 1000 in attendance on Easter

Bringing back more and more of our "normal" worship services

Added back the Pulse, kids up front, offering plates, and prayer cards

Will eventually forego masks on Saturdays

And further down the line... resume table communion

Summer Worship Schedule to begin Memorial Day Weekend

A Sunday morning bible class will most likely remain; time TBD

Overflowing is beginning... Pledge cards available this weekend

I'm likely to add a weekend to the series to help bring this home

Scheduling has been tight with Confirmation essays & service

Sat down with Anna to go over the next budget

Business Manager Update...

Since last meeting:

Preached at New Melle, 1 funeral, 1 renewal of vows, most visits since March 2020

Next Youth ministry event for high school on May 2

STILL waiting on the district for our summary!

D2MC (Discipling to Missional Communities) was held this past week

The Romas, Waddells, and Miles will be participating

Karla & I will be in California for Jacob's graduation and our 25th wedding anniversary (May 5-13)

Capital Campaign beginning May 1, 2021: *Overflowing* based on 2 Cor. 8:1-5

We want you to know, brothers, about the grace of God that has been given among the churches of Macedonia, ² for in a severe test of affliction, their abundance of joy and their extreme poverty have overflowed in a wealth of generosity on their part. ³ For they gave according to their means, as I can testify, and beyond their means, of their own accord, ⁴ begging us earnestly for the favor of taking part in the relief of the saints— ⁵ and this, not as we expected, but they gave themselves first to the Lord and then by the will of God to us.



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Date: 04/20/2021
To: Board of Directors
From: Carol Waddell, Treasurer

Church and School Ministry

- Loose offering Sunday was \$1,872 after passing offering plates, double what it has been over the last 12 months.
- Now in the last quarter of 2020-21
- Actual Jan- Mar 2021 giving \$38,489 over projected and \$24,000+ over same period last year.
- Pre-school revenue is down about \$75,000 due to eliminating one classroom this year. Also there is no related salary expense.
- Alpha and Omega (before and after school care) revenue is down due to parents working from home and not needing the before and aftercare; generally generates \$8,000-10,000 in revenue.
- Church and school expenses continue to be very well managed and below projections.

	Current Month of APR 2021	Fiscal Year July 2020 - APRIL 2021
General Contributions	\$ 76,310	\$ 846,810
Mortgage Contributions	\$ 18,692	\$ 365,930
Church Operations	\$ 68,200	\$ 815,600
Mortgage Obligation	\$ 33,248	\$ 332,477
Total Expenses	\$ (101,448)	\$ (1,148,077)
Surplus (Deficit)	\$ (6,446)	\$ 64,663

IMMANUEL LUTHERAN CHURCH DASH BOARD

Three Month General Giving vs Projected General Giving

	Giving	Projected	Variance
2020-2021	\$ 267,589	\$ 229,100	\$ 38,489
2019-2020	\$ 243,393	\$ 225,800	\$ 17,593

Giving - GENERAL

2020 - 2021

2019 - 2020

January 31, 2021	\$ 86,779	January 31, 2020	\$ 82,333
February 28, 2021	\$ 100,494	February 28, 2020	\$ 80,195
March 31, 2021	\$ 80,316	March 31, 2020	\$ 80,865
3-Mo total	\$ 267,589	3-month total	\$ 243,393

Due to COVID19 began offering On-Line Giving and Give + app on Smart Phones

Giving - CAPITAL CAMPAIGN - Mortgage Payment

January 31, 2021	\$ 28,476	January 31, 2020	\$ 31,608
February 28, 2021	\$ 69,212	February 28, 2020	\$ 32,665
March 31, 2021	\$ 24,866	March 31, 2020	\$ 38,470
3-Mo total	\$ 122,554	3-month total	\$ 102,743

LCEF Obligation (3) Mo. \$ 99,744

Obligation (3) Mo. \$ 104,298

Attendance Worship Ser

2020 - 2021

2019 - 2020

January 31, 2021	3,477	January 31, 2020	2,486
February 28, 2021	2,955	February 28, 2020	2,813
March 31, 2021	3,685	March 31, 2020	2,322
3-Mo total	10,117	3-month total	7,621

Jan represents in church [1846] and views on YouTube [1,631]

Feb represents in church [1601] and views on YouTube [1,354]

MAR represents in church [2300] and views on YouTube [1385]

Attendance Bible Class

2020 - 2021

2019 - 2020

January 31, 2021	136	January 31, 2020	371
February 28, 2021	113	February 28, 2020	457
March 31, 2021	166	March 31, 2020	267
3-Mo total	415	3-month total	1,095

Beginning SEPT these are in-house Bible Study attendees

Youth

2020 - 2021

2019 - 2020

Confirmation	30	Confirmation	31
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Baptisms

2020 - 2021

2019 - 2020

January 31, 2021	0	January 31, 2020	0
February 28, 2021	2	February 28, 2020	4
March 31, 2021	2	March 31, 2020	1
3-month total	4	3-month total	5

Confirmation for 2020 held Live Stream 06-14-20 [Immediate Family in Church]



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To: Board of Directors

From: Anna Brandt

Date April 20, 2021

Building / Properties

- Completed items: Power washing of the steeple, etc. Clean-up of landscaping and fresh mulch has been installed. Backboards to outside basketball court has been installed along with the poles being painted. Baseball field benches have had their "make-over". The rain gardens have had bulbs planted along with trellis' built.
- Potholes have been patch pending other parking lot repairs needed this summer.
- Worked 15 tons of sand into the "dirt" infield of the baseball field.
- Installed drainpipe from storage facility to retention pond for rainwater run-off.
- Replaced filters with improved designed disc filters on the septic field.

Recap of Pledge Campaigns from Jan 2006 to April 19, 2021

SS Actual Beg	SS Actual Ending	Campaign	Original / Final PLEDGED \$	%	Pledge Giving	%	Non-Pledged Giving	Loose Offering	%	Total Giving	Excess (Short) of Original Pledged \$
01/01/06	12/31/08	Journey of Joy	\$ 1,284,630	76.2%	\$ 979,202	6.6%	\$85,123	\$25	82.9%	\$ 1,064,350	\$ (220,280)
01/01/09	12/31/11	3 C's	\$ 827,252	65.0%	\$ 537,367	14.2%	\$117,537	\$0	79.2%	\$ 654,904	\$ (172,348)
11/01/11	04/06/15	Uplifting	\$ 959,660	94.7%	\$ 909,065	19.2%	\$184,675	\$25,990	116.7%	\$ 1,119,730	\$ 160,070
02/01/15	04/30/18	Measurably More	\$ 1,420,506	99.8%	\$1,417,729	8.4%	\$119,616	\$9,679	108.9%	\$ 1,547,024	\$ 126,518
05/01/18	04/19/21	Leave A Legacy	\$ 1,121,410	96.8%	\$1,085,448	15.0%	\$168,760	\$49,689	116.3%	\$ 1,303,897	\$ 182,487

Reserve Fund as of May 1, 2018 \$ 190,509
Reserve Fund as of April 19, 2021 \$ 294,300