

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: August 18, 2020
BY: Brandon Charter, Secretary 2021

PRESENT:

Tom Ruff, Chair 2021
Joel Mueller, Vice Chair 2023
Forrest VanNess, Board Member 2022
Roger Huslage, Board Member 2022
Anna Brandt, Business Manager
Debi Demien, Board Member 2021
Carol Waddell, Treasure 2022
Jason Auringer, Senior Pastor
Tom Roma, Associate Pastor
Tim Hennessy, Board Member 2023
Allison Dolak, Principal

ABSENT:

Sam Miles, Board Member 2023

CC: File - Dropbox
Website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Pastor Auringer led the group in prayer and devotion. The group will read chapter 4 and 5 of "The Lord Told Me" by Rev. Don Matzat for the next meeting.

The BOD had an open discussion about COVID-19.

The BOD reviewed the Senior Pastor's Report.

Allison Dolak provided a review of the Principal's Report.

The BOD reviewed the Business Manager's Report.

Carol Waddell reviewed the Treasurer's Report.

Roger Huslage made a motion to accept the Treasure's Report. Tim Hennessy seconded and all approved.

The BOD asked questions to Pastor Auringer, Allison Dolak, and Anna Brandt in a town-hall style.

Joel Mueller asked a question to Pastor Auringer about the lack of baptisms in May and June. Pastor Auringer is not aware of any surge in baptisms at this time.

Tom Ruff provided an update on the constitution review. The updated draft constitution has been submitted to the District office. We are awaiting their feedback.

The BOD discussed the BOD calendar. The BOD planned a few upcoming meetings: September 15, October 15th, and November 17th. The next Voters meeting is scheduled for September 21st and will be blended (online and in-person).

The BOD discussed the agenda for the Voters meeting in September.

Anna Brandt presented a housing allowance change for Elizabeth Kusmierczak. Forrest VanNess made a motion to approve the housing allowance change. Roger Huslage seconded and all approved.

Forrest VanNess made a motion to adjourn. Roger Huslage seconded and all approved.

The BOD did their self-review and closed with a prayer.

Principal's BOD Report for August 2020

- 1) We are 100% capacity in K-8.
- 2) First day of school tomorrow is 11:50 dismissal.
- 3) Covid-19 Re-opening plan was well approved.
- 4) Plexi-glass is in each classroom and looks amazing
- 5) This is everyone's first year of teaching again!
- 6) Very happy kids and parents at Meet Your Teacher last week.
- 7) We would appreciate everyone's prayers!



632 E. Hwy N
Wentzville, Missouri 63385
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To: Board of Directors
From: Anna Brandt
Date: 08/18/20

Building / Properties

1. Storage facility – We have now cleaned out everything from the balcony to the storage facility except for the Bells & their music files, Sunday School items, cabinet & piano for School Vocal Music program; and of course the Audio/Visual equipment.
2. Seating also remains in the balcony.
3. Two other storage locations have been cleaned most storage items relocated to the storage facility.
4. Plumbing has been installed for future bathroom. Completion of bathroom is now on hold.
5. Concrete driveway and sidewalks have been installed both around the storage facility and by the church chapel entrance and between the main building and Multi Purpose Building.
6. We have purchased electrostatic sprayers, need to get usher leaders trained on usage to spray after and/or between services. Each classroom will be sprayed by the custodial staff each day.

Mortgage Payment to LCEF [Lutheran Church Extension Fund]

Change to monthly mortgage payment: [LCEF sent incorrect information to me during budget work in April]

Previously reported at May Voters meeting as shown below:

BEGINNING June 15, 2020 through May 31, 2025 - New Payment Schedule

Years 6 - 10 @ 4.25% Payment \$ 30,847

Actual Payment as of June 15, 2020

BEGINNING June 15, 2020 through May 31, 2025 - New Payment Scl

Years 6 - 10 @ 4.25% **Payment** **\$ 33,248** |

Years 1 – 5 monthly payment was \$ 34,766

Paycheck Protection Plan

I have finally been notified that as of Monday, August 10th The Missouri Bank will begin accepting Loan Forgiveness Applications. [Actual date I found out was August 12th when I called their office]. As previously reported, I see no reason that Immanuel will not receive full loan forgiveness. Hopefully, the process is not too painful.



IMMANUEL LUTHERAN
CHURCH AND SCHOOL

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Date: 18 August 2020
To: Board of Directors
From: Carol Waddell, Treasurer

Church & School REVENUES

July 2020 general offering receipts were \$11,000 under budget, however; almost the same as July 2019 receipts. School July receipts were about \$1,100 over budget.

Leave A Legacy receipts were \$5,839 under budget and a transfer from the reserve account was necessary to meet the monthly mortgage obligation.

Church & School EXPENSES

Church July expenses were about \$3,000 below budget and school July 2020 expenses were about \$3,000 over budget.

IMMANUEL LUTHERAN CHURCH DASH BOARD					
Three Month General Giving vs Projected General Giving					
	Giving	Projected	Variance		
2019-2020	\$ 217,196	\$ 214,000	\$ 3,196		
2018-2019	\$ 229,117	\$ 212,500	\$ 16,617		
Giving - GENERAL		2020			2019
	May 31, 2020	\$ 88,170		May 31, 2019	\$ 83,792
	June 30, 2020	\$ 61,884		June 30, 2019	\$ 77,412
	July 31, 2020	\$ 67,142		July 31, 2019	\$ 67,913
	3-mo total	\$ 217,196		3-month total	\$ 229,117
Due to COVID19 began offering On-Line Giving and Give + app on Smart Phones					
Giving - CAPITAL CAMPAIGN - Mortgage Payment					
	May 31, 2020	\$ 33,584		May 31, 2019	\$ 33,178
	June 30, 2020	\$ 21,812		June 30, 2019	\$ 37,710
	July 31, 2020	\$ 27,409		July 31, 2019	\$ 32,200
	3-mo total	\$ 82,805		3-month total	\$ 103,088
LCEF Obligation (3) Mo.		\$ 101,262		Obligation (3) Mo.	\$ 104,298

Attendance Worship Ser		2020		2019	
May 31, 2020		3,583		May 31, 2019	2,565
June 30, 2020		2,927		June 30, 2019	2,825
July 31, 2020		2,279		July 31, 2019	2,211
3-mo total		8,789		3-month total	7,601
May represents in church [684] and views on YouTube [2,899]					
June represents in church [1530] and views on YouTube [1,245]					
July represents in church [918] and views on YouTube [1,361]					
Due to COVID19 Church Services converted to YouTube Recordings eff 3/22/20; Live Streaming 4/05/20					
Attendance Bible Class		2020		2019	
May 31, 2020		341		May 31, 2019	214
June 30, 2020		202		June 30, 2019	0
July 31, 2020		126		July 31, 2019	0
3-mo total		669		3-month total	214
All of April - June Bible Study represents total Household views on YouTube AFTER Sunday morning. Sunday views are unkn if they stay on after 8 AM service					
Due to COVID19 Sunday AM Bible Study was canceled eff 3/22/20; Live Streaming began 4/12/20					
Youth		2020		2019	
Confirmation		30		Confirmation	31
Baptisms		2020		2019	
May 31, 2020		0		May 31, 2019	9
June 30, 2020		0		June 30, 2019	3
July 31, 2020		4		July 31, 2019	7
3-mo total		4		3-month total	19

Confirmation for 2020 held Live Stream 06-14-20 [Immediate Family in Church]

Senior Pastor's Report

BOD August 2020

Worship in person

We continue discussions weekly on how to handle the fluidity of COVID-19.

With the recent increase in attendance at 1030 we are reexamining our social distancing

We will return to our regular Fall schedule on September 13th

4 weekend services, Bible class in the fellowship hall, virtual Sunday school

This fall's outdoor service has been cancelled.

Zoom

Zoom continues along with in person bible study on Tuesdays; making our way through Acts

New Melle

Installation for Maxx Fisher was great; He's been at the helm for two weeks

Mark & Mike are assisting him in improving the audio of their sanctuary

Work continues on the parsonage

Visits

These continue to be limited, though I was able to do Communion for The Boulevard & for the Hindersmans

It looks like Pastor Leroy Peterson will step down as visitation pastor and be replaced by Pastor Dave Rawlings

Pastoral Care

Currently taking two couples through pre-marriage sessions, with two other couples beginning in the near future

Counseling varies members as needed

Balanced Decisions

The MLT and pastors continue to balance the divide between opinions on COVID. Certainly not all decisions will be applauded, but they are done with the best interest of all people after examining varied professional opinions. Thank you for your patience.