

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: November 17, 2020
BY: Brandon Charter, Secretary 2021

PRESENT:

Tom Ruff, Chair 2021
Forrest VanNess, Board Member 2022
Roger Huslage, Board Member 2022
Anna Brandt, Business Manager
Carol Waddell, Treasure 2022
Jason Auringer, Senior Pastor
Tom Roma, Associate Pastor
Joel Mueller, Vice Chair 2023
Sam Miles, Board Member 2023
Allison Dolak, Principal

ABSENT:

Debi Demien, Board Member 2021

CC: File - Dropbox
Website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Pastor Auringer led the group in prayer and devotion. The group will read chapter 10 and 11 of "The Lord Told Me" by Rev. Don Matzat for the next meeting.

The BOD reviewed the Senior Pastor's Report.

The BOD reviewed the Principal's Report.

The BOD reviewed the Business Manager's Report.

Carol Waddell reviewed the Treasurer's Report.

Roger Huslage made a motion to accept the Treasurer's Report. Sam Miles seconded and all approved.

The BOD asked questions to Pastor Auringer, Allison Dolak, and Anna Brandt in a town-hall style.

The BOD discussed the capital campaign and the congregational survey.

A discussion took place regarding the rebranding efforts.

Roger Huslage asked about the Christmas service. Pastor Auringer provided some insight on the reservations, etc.

The BOD discussed COVID updates.

Tom Ruff provided an update on the constitution review. We have not heard back from the district.

The BOD discussed the voters meeting in January.

Joel Mueller made a motion to propose to the voters that a committee be formed to work on the balcony remodel project. Roger Huslage seconded and all approved.

The BOD received a resignation from Tim Hennessy. The BOD will gather names and work to appoint a member to fill the open position.

The BOD discussed a request from the LERT team to work with the MLT on a disaster response plan for the campus.

The BOD did their self-review and closed with a prayer.

Roger Huslage made a motion to adjourn. Sam Miles seconded and all approved.



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To: Board of Directors
From: Anna Brandt, Business Manager
Date: 11/17/20

Paycheck Protection Plan

Our PPP Loan has been forgiven 100%. Waiting on formal documentation from The Missouri Bank to close out the file. This is wonderful news for Immanuel.

ILC a Charitable Beneficiary of Byron & Mary Smay Trust

On November 16, 2020 Immanuel Lutheran Church received a distribution from the Byron & Mary Smay Trust for \$ 65,000. [70% distribution -balance of the Trust will be distributed after appropriate tax clearance documents are received by Angle & Angle, LLC Attorneys at Law. approx. \$ 27,850] The funds will be deposited at LCEF and combined with the Zattarella Trust Funds on ILCSW books.

2020 – 2021 Fiscal Year to Date [11/17/20] Contributions & Budget Recap

	Current Month of NOV 2020	Fiscal Year July 2020 - NOV 2020
General Contributions	\$ 51,527	\$ 346,676
Morgage Contributions	\$ 16,451	\$ 151,230
Church Operations	\$ 59,750	\$ 369,150
Mortgage Obligation	\$ 33,248	\$ 166,238
Total Expenses	\$ (92,998)	\$ (535,388)
Surplus (Deficit)	\$ (25,020)	\$ (37,482)

See Reverse side for Dashboard Report

IMMANUEL LUTHERAN CHURCH DASH BOARD

Three Month General Giving vs Projected General Giving

	Giving	Projected	Variance
2020-2021	\$ 228,007	\$ 230,900	\$ (2,893)
2019-2020	\$ 225,278	\$ 231,800	\$ (6,522)

Giving - GENERAL

2020

2019

August 31, 2020	\$ 85,650	August 31, 2019	\$ 63,495
September 30, 2020	\$ 64,442	September 30, 2019	\$ 80,014
October 31, 2020	\$ 77,915	October 31, 2019	\$ 81,769
3-mo total	\$ 228,007	3-mo total	\$ 225,278

Due to COVID19 began offering On-Line Giving and Give + app on Smart Phones

Giving - CAPITAL CAMPAIGN - Mortgage Payment

August 31, 2020	\$ 63,633	August 31, 2019	\$ 24,934
September 30, 2020	\$ 22,859	September 30, 2019	\$ 39,643
October 31, 2020	\$ 20,878	October 31, 2019	\$ 24,588
3-mo total	\$ 107,370	3-month total	\$ 89,165

LCEF Obligation (3) Mo. \$ 99,744

Obligation (3) Mo. \$ 104,298

Attendance Worship Ser

2020

2019

August 31, 2020	3,513	August 31, 2019	2,417
September 30, 2020	2,754	September 30, 2019	3,303
October 31, 2020	2,757	October 31, 2019	2,648
3-mo total	9,024	3-month total	8,368

Aug represents in church [1435] and views on YouTube [2,078]

Sept represents in church [1347] and views on YouTube [1407]

Oct represents in church [1373] and views on YouTube [1,384]

Due to COVID19 Church Services converted to

YouTube Recordings; Live Streaming 4/5/20

Attendance Bible Class

2020

2019

August 31, 2020	192	August 31, 2019	156
September 30, 2020	157	September 30, 2019	320
October 31, 2020	183	October 31, 2019	240
3-mo total	532	3-month total	716

All of April -Aug Bible Study represents total Household views on

YouTube **AFTER** Sunday morning. **Sunday views are unkn if they stay on after 8 AM service**

Beginning **SEPT** these are **in-house Bible Study** attendees

Due to COVID19: Sunday AM Bible Study was canceled

Livestreaming began 4/12/20, stopped 9/6/20

Youth

2020

2019

Confirmation	30	Confirmation	31
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Baptisms

2020

2019

August 31, 2020	2	August 31, 2019	3
September 30, 2020	3	September 30, 2019	1
October 31, 2020	0	October 31, 2019	5
3-mo total	5	3-month total	9

Confirmation for 2020 held Live Stream 06-14-20 [Immediate Family in Church]



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Date: 11/17/2020
To: Board of Directors
From: Carol Waddell, Treasurer

Legacy Campaign

- August-October 2020 giving was \$18,000 over August-October 2019
- Year to Date July 1, 2020 to Nov 15, 2020 vs. July 1, 2019 to Nov 10, 2019 has an increase of \$ 3,200

Church and School Ministry

- Year-to-date revenue for church and school is below budget
- Year-to-date expenses for church and school is also below budget

December 2019 giving goal was to exceed December 2018 and we did! Now our December 2020 giving goal will be to exceed December 2019 giving of \$133,178 !

Principal's Report

BOD Meeting 11/17/20

- 1) We continue to do well on the "health front" at ILS, despite what is happening in the St. Charles Community.
- 2) All staff is helping and excelling in all efforts in and out of the classroom.
- 3) Please bring in toys for LINC! We are pausing our Butangala efforts to help out LINC again this year! We will be collecting toys through November. They are in desperate need so thank you in advance for your help!! Go ahead and bring in your UNWRAPPED toys. Five Below is a GREAT PLACE to get quality toys for these needy children (ages 0-18).
- 4) **No School November 23rd-27th**
- 5) Governor Parson's Announcement last Thursday: I am also sure you are all wondering what Governor Parson's new quarantine/mask rules mean for Immanuel. To put it bluntly, it changes nothing. Since we have all of our students in cohorts and eat lunch in the classrooms, the 15 minute rule without masks is already null and void. That rule was made so that schools that are still switching classes wouldn't have to quarantine every single person next to them all day long. Before this new quarantine regulation, one child could potentially quarantine up to 40 children (8 class periods plus lunch). That is the exact reason that we continue to stay in cohorts, to minimize the amount of students that would have to quarantine if there would be a positive case in the classroom. We have had many of our teachers contract COVID or have to be quarantined due to exposure. I will say that at this point none of the personnel were exposed at work, but in their immediate household. The safety of our students and staff is the number one priority, mentally and physically.
- 6) Carley Petty, our new Director of Music for the school is recording our music groups to "perform" for the Advent Services. The groups sound amazing!
- 7) I will have two teachers to potentially Call at the January Voters Meeting. We have already started interviewing candidates from positions we had posted last year and didn't fill. We are still receiving candidates from the Concordia's and holding interviews as candidates become available.
- 8) We have started admission procedures for next year. Admittance to grades 1-8 (new students only) will require an entrance exam. More information to come in December.

Senior Pastor's BOD Report November

Miscellaneous Ministry Items

Since last meeting:

2 weddings; 2 funerals (2 more upcoming); 1 Boulevard Communion service

Met with Bill Geis from District regarding our survey

The survey has been edited and I am awaiting final go ahead to send this out

Met with Pr. Roma & Aaron Richardson about Sunday school in 2021

Pr. Roma & I have been checking in on folks via phone calls

MLT has been discussing Anna's replacement

Current & Upcoming News

Meeting with Pr. Fisher & Janie on November 18 to discuss joint ministry efforts

Tuesday Bible classes are studying the Minor Prophets

Pr. Matzat continues his Sunday class on Apologetics

3 Midweek Advent services will be held at 7 pm beginning December 2 (These services will be livestreamed).

An adult instruction class will be offered on Sundays in January at 930

Youth ministries hoping to return in January

Christmas Eve registration continues...

One service on the weekend of Dec 27 (930 ONLY)

Capital Campaign beginning May 1, 2021: *Overflowing* based on 2 Cor. 8:1-5

We want you to know, brothers, about the grace of God that has been given among the churches of Macedonia, ²for in a severe test of affliction, their abundance of joy and their extreme poverty have overflowed in a wealth of generosity on their part. ³For they gave according to their means, as I can testify, and beyond their means, of their own accord, ⁴begging us earnestly for the favor of taking part in the relief of the saints— ⁵and this, not as we expected, but they gave themselves first to the Lord and then by the will of God to us.