IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: September 19, 2023

BY: Russ Hoppe, Board Member 2026

PRESENT: Tom Ruff, Chair 2024

Carol Waddell, Treasurer, 2025 Vern Boehme, Board Member 2024 Forrest Van Ness, Board Member 2025 Kevin Heneghan, Board Member 2025 Pastor Jason Auringer, Senior Pastor

Tom Roma, Associate Pastor

Allison Dolak, Principal

Debbie Anderson, Director of Finance

ABSENT: Bonnie Schulte, Board Member 2024

Grant Goris, Board Member 2023

GUEST: Tammy Brenningmeyer, Assistant Principal

CC: Tammy Brenningmeyer, Assistant Principal

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The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Chair Tom Ruff called the meeting to order at 7 p.m.

Pastor Jason Auringer opened the meeting with comments from Proverbs and with prayer.

MLT Reports

Senior Pastor's Report – The BOD reviewed the submitted report.

Principal's Report – The BOD reviewed Allison Dolak's submitted report. Then went into a closed session to discuss a 3rd party contractual issue.

Business Manager's Report – No report

Treasurer's Report – The BOD reviewed the submitted Dashboard and financial reports. Carol Waddell commented that we are off to a good start on the year. Kevin Heneghan made the Immanuel Lutheran Church & School Board of Directors Meeting Minutes 09.19.2023

motion to accept the Dash Board/Treasurer's Report as presented. Vern Boehme seconded the motion. Motion approved by unanimous vote.

OPEN QUESTIONS

- Questions for Pastor Auringer None
- Questions for Allison Dolak None
- Questions for Carol Waddell, as Business Manager None

OLD BUSINESS

Parking Lot Improvements – Tom Ruff reported in Grant Goris's absence and reported the work on the original contract is complete with the exception of some landscaping. This will be completed. We are waiting a price on adjusting the curbing to allow two cars side by side to make the turn heading towards the entrance/exit.

Long-Term Planning Update – Tom Ruff commented on

- Long-Term Planning Committee on pause but will resume meeting.
- LCEF/Immanuel Ministry Leadership Team (MLT) ministry clarity process is continuing

150th Anniversary – Kevin Heneghan and Carol Waddell had nothing new to report.

NEW BUSINESS

Tom presented an agenda for the Voters Meeting next Monday –
Opening by Pastor Auringer
Approval of Minutes from previous meeting
Chairman's report
Parking Lot update
BOD Report
Financial/Treasurer's Report
MLT Updates
Pastor's Report
Principal's Report
Questions
Closing

The BOD discussed the need to establish a team to develop long-term financial projections in conjunction with the work of the Long-Term Planning Committee and Ministry Clarity Teams.

The BOD is still looking to have a financial review done.

Other New Business –

Melissa Beady requested a housing allowance adjustment. It was moved by Vern Boehme, seconded by Kevin Heneghen and passed.

Becky Hoskins moved that the BOD support Allison Dolack in her decision to engage an attorney in regards to the 3rd party contractual issue. It was seconded by Carol Waddell and the board unanimously approved.

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BOD SELF-REVIEW

The Board conducted their self-review.

Members closed the meeting with the Lord's Prayer.

Vern Boehme made a motion to adjourn. Forest Van Ness seconded the motion. Motion approved by unanimous vote. Meeting adjourned at 8:40 p.m.