

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: February 21, 2023

BY: Bonnie Schulte, Secretary 2024

PRESENT: Tom Ruff, Chair 2024
Carol Waddell, Treasurer, 2025
Vern Boehme, Board Member 2024
Grant Goris, Board Member 2023
Kevin Heneghan, Board Member 2025
Joel Mueller, Board Member 2023
Forrest Van Ness, Board Member 2025
Jason Auringer, Senior Pastor
Tom Roma, Associate Pastor
Allison Dolak, Principal
Tammy Brenningmeyer, Assistant Principal
Debbie Anderson

ABSENT: Chris Hall, Board Member 2023

CC: Debbie Anderson
File – Dropbox
ILCSW.net website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Chair Tom Ruff called the meeting to order at 7:05 p.m.

Pastor Jason Auringer opened the meeting with prayer.

January 2023 Minutes approved by e-mail.

MLT Reports

Senior Pastor's Report – The BOD reviewed Pastor Auringer's submitted report.

Principal's Report – BOD members reviewed Allison Dolak's submitted report.

- Discussion regarding a proposed updated security camera system that would provide for improved church/school coverage, including parking lot surveillance, as well as establishing policies regarding system monitoring. Discussion to maintain the system under a Facilities activity.

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Based on a proposal of costs, Kevin Heneghan made the motion to approve expending \$62,000 towards an updated security camera system over the next three years. The 2022-2023 expenditure to be drawn from the school advertising budget, with the remaining two years addressed in upcoming budget planning. Joel Mueller seconded the motion. Motion approved.

- Vouchers – Discussion regarding school choice, the State of Missouri Senate Bill No.81, and the potential impact on both the 2023-2024 and following school years.

Discussion regarding the updated ILCSW.net website. Pastor Roma shared that plans are in the works for how to update the site throughout the year.

Business Manager's Report – No report

Treasurer's Report – The BOD reviewed the submitted Dashboard and financial reports. Carol Waddell commented on the increase in worship attendance, as well as Bible study attendance and Confirmation attendance (2022-2023 consists of 6th and 7th graders). Overall worship attendance during the past quarter was 1,600 more than the same quarter in 2021-2022, with the higher increase in in-person attendance.

Debbie Anderson commented on church and school revenues and expenses. School tuition receipts are above budget partially due to an increase in school tuition payments of families paying the second half of school tuition in January.

Joel Mueller made the motion to accept the Dash Board/Treasurer's Report as presented. Grant Goris seconded the motion. Motion approved by unanimous vote.

OPEN QUESTIONS

- Questions for Pastor Auringer
Vern Boehme asked about the LCMS e-mail notifications regarding congregational nominations for Synod President, First Vice-President, and Regional-Vice President. Discussion regarding nominees and the February 28, 2023, ballot due date.
- Questions for Allison Dolak – None
- Questions for Carol Waddell, as Business Manager
Vern Boehme asked if closure is needed on the December 15, 2022, Lutheran Church Extension Fund (LCEF) letter regarding investment options. The BOD supports the MLT's decision(s) to obtain the best interest rate(s) combined with the best customer support, as needed. The suggestion was made to also bring this LCEF information to the attention of Immanuel Church members.
Action Item: Deb Anderson will have a noticed posted in the iNews/Pulse publications.
- Vern Boehme clarified if any follow-up is needed on Allison Dolak's January 6, 2023, e-mail regarding website performance and website engagement report. No further action needed.

OLD BUSINESS

Information Security Committee – Chris Hall stated (via e-mail update) the committee, which consists of Brandon Charter, Joe Frame and Chris Hall, continues to work toward an Information Security Policy to present to the BOD.

Parking Lot Improvements – Grant Goris reported that Karrenbrock is moving forward with the project, noting that St. Charles County has received an updated design. Grant anticipates receiving permit(s) within the next week. Brett Hanke is helping to identify solutions to the water run-off issues. Timing to start parking lot work depends on the weather breaking and coordinating with ILS events.

Long-Term Planning Update – Tom Ruff stated the Committee will meet again in the next few weeks.

Follow-up on legal review of policies – Joel Mueller stated efforts continue to determine how best to align the additional statement regarding the approval of Immanuel’s Statement of Faith to the policies.

Business Manager/Executive Director Role Development – No further update at this time.

BOD Nomination and Selection Process – Vern Boehme outlined the Nominating Committee’s planned activities. Committee members comprise Pastor Tom Roma, Roger Huslage, Lindsey Moore, Joel Mueller, Bonnie Schulte, Forrest Van Ness, and Vern Boehme. Announcements to Immanuel Lutheran Church members to follow in the iNews/Pulse publications, with nomination forms to be submitted to Pastor Auringer by March 20.

NEW BUSINESS

Follow Up on Waller Letter – Tom Ruff suggests a written reply to the Wallers is needed with the recommendation to meet with Mr. and Mrs. Waller to gain better understanding of the issue. In the meantime, the current parking lot improvement design is taking into consideration water run-off issue.

Other New Business — Carol Waddell and Kevin Heneghan confirmed their participation as members of the 150th Anniversary Celebration committee. More details to follow.

BOD SELF-REVIEW

The Board conducted their self-review.

Members closed the meeting with the Lord’s Prayer.

Vern Boehme made a motion to adjourn. Kevin Heneghan seconded the motion. Motion approved by unanimous vote. Meeting adjourned at 8:45 p.m.

Next BOD Meeting – Tuesday, March 21, 2023

Senior Pastor's BOD Report
February 2023

Since our last meeting:

7 visits, 5 sessions of 8th Gr religion, 3 Confirmation 2.0, 1 Sunday in New Melle

The Elders met on Sunday, February 5 and discussed the LRP among other items; we will be studying Luther's Large Catechism as a group

Tuesday morning Bible Class will soon finish up its study of John

Communion and Bible Study at the Boulevard continues with Roma and me alternating Wednesdays

Our Lenten Theme *The Chronicles of The King* will take us through some of Israel's kings who point us to the King of Kings.

Reminder: I will be traveling to Uganda in June; I will also be out for a week or so in May to attend Megan's college graduation.

Embraced

Equipped

Engage

BOD Principal's Report for February 21, 2023

1. **Enrollment for the 23-24 School Year-**
We are full and on a waitlist.
2. **Trivia Night:**
April 1st, 2023. Registration will go out this weekend.
3. **Exciting School Achievement News:**
Basketball: Our girls A1 Varsity team placed 2nd in the Big Cat Classic Tournament this weekend.
4. **Upcoming Dates:**
March 3rd-Daddy Daughter Dance
March 4th- We have the honor of hosting the Early Childhood Conference for the Missouri District at Immanuel
March 10th- Grandparents Day
April 1st-Trivia Night
May 12th-Musical (Annie)
May 17th- Kindergarten Graduation
May 18th- 8th grade graduation.
5. **Updates:**
Security Cameras
Vouchers



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IMMANUEL LUTHERAN
— CHURCH AND SCHOOL —

Date: 02-21-2023
To: Board of Directors
From: Carol Waddell, Treasurer

Overflowing Campaign

- Mortgage obligation per month is \$33,248
- Last quarter giving ended \$3,000 over mortgage obligation for the quarter
- During FY 2022-23 to date, \$23,000 has been used from the reserve fund; currently reserve fund balance is just under \$365,000

Church and School Ministry

- January general fund giving was \$10,000 over budget
- Last quarter giving was \$47,460 over budget and almost \$30,000 above the same period in 2021-22 FY

IMMANUEL LUTHERAN CHURCH DASH BOARD

Three Month General Giving vs Projected General Giving

	Giving	Projected	Variance
2022-2023	\$ 338,660	\$ 291,200	\$ 47,460
2021-2022	\$ 291,662	\$ 273,900	\$ 17,762

Giving - GENERAL		2022-2023	2021-2022
November 30, 2022	\$	80,555	November 30, 2021 \$ 78,162
December 31, 2022	\$	154,313	December 31, 2021 \$ 121,134
January 31, 2023	\$	103,792	January 31, 2022 \$ 92,366
3-month total	\$	338,660	3-month total \$ 291,662

Giving - CAPITAL CAMPAIGN - Mortgage Payment

November 30, 2022	\$	20,274	November 30, 2021 \$ 83,948
December 31, 2022	\$	49,257	December 31, 2021 \$ 32,116
January 31, 2023	\$	33,444	January 31, 2022 \$ 36,138
3-month total	\$	102,975	3-month total \$ 152,202
Obligation (3) Months	\$	99,744	Obligation (3) Mo. \$ 104,298

Attendance Worship Services		2022-2023	2021-2022
November 30, 2022		3,571	November 30, 2021 3,081
December 31, 2022		6,407	December 31, 2021 5,522
January 31, 2023		4,264	January 31, 2022 4,011
3-month total		14,242	3-month total 12,614

November=in church 2,575 and YouTube views 996 including Thanksgiving Eve 140
 December = in church 5,162 + YouTube views 1,245 includes 291 on 12/24 and 340 for Advent services
 January=in church 3,156 and YouTube views 1,108

Attendance Bible Class		2022-2023	2021-2022
November 30, 2022		324	November 30, 2021 228
December 31, 2022		204	December 31, 2021 166
January 31, 2023		304	January 31, 2022 136
3-month total		832	3-month total 530

Youth		2022-2023	2021-2022
Confirmation		57	Confirmation 24

Baptisms		2022-2023	2021-2022
November 30, 2022		6	November 30, 2021 2
December 31, 2022		1	December 31, 2021 2
January 31, 2023		1	January 31, 2022 0
3-month total		8	3-month total 4