

**IMMANUEL LUTHERAN CHURCH & SCHOOL**

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**BOARD OF DIRECTORS**

**MEETING MINUTES**

**DATE:** June 16, 2022

**BY:** Bonnie Schulte, Secretary 2024

**PRESENT:** Tom Ruff, Chair 2024  
Carol Waddell, Treasurer 2022  
Roger Huslage, Board Member 2022  
Forrest Van Ness, Board Member 2022  
Grant Goris, Board Member 2023  
Chris Hall, Board Member 2023  
Joel Mueller, Board Member 2023  
Vern Boehme, Board Member 2024  
Jason Auringer, Senior Pastor  
Tom Roma, Associate Pastor  
Allison Dolak, Principal

**ABSENT:** None

**CC:** File – Dropbox  
ILCSW.net website

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The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

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Chair Tom Ruff called the meeting to order at 7:01 p.m. Pastor Jason Auringer shared comments with the group based on a reading from Psalm 72.

May 2022 BOD Meeting Minutes approved by e-mail as presented.

Tom Ruff shared that while unable to attend this evening's meeting, new Immanuel BOD member Kevin Heneghan will begin his three-year term with the start of the 2022-2023 year at the July meeting.

**MLT Reports**

Senior Pastor's Report – The BOD reviewed the attached submitted report. Grant Goris asked about the needed solar panels repair and purchase of two motorbikes for Butangala, which Pastor Auringer spoke to.

Tom Roma shared comments from the attached report on the LCMS Missouri District Convention that both he and Russ Hoppe, Immanuel's lay voting delegate, attended in Columbia, Missouri, on June 13 and 14, 2022.

Principal's Report – The BOD reviewed the attached submitted report.

Treasurer's Report – Carol Waddell reviewed the attached report, commenting that as it stands now, Immanuel will end the year strong financially. The voters will determine surplus funds allocation(s) at the September 2022 Voters Meeting.

Joel Mueller made a motion to accept the Dashboard/Treasurer's Report as presented. Forrest Van Ness seconded the motion. Motion approved by unanimous vote.

### **OPEN QUESTIONS**

- Questions for Pastor Auringer – Comments regarding the current growth in new membership.
- Questions for Allison Dolak – No additional questions
- Questions for Carol Waddell, as Business Manager – No additional questions

Tom Ruff stated that in accordance with BOD Policy, he and Pastor Auringer met to conduct Pastor Auringer's year-end performance evaluation. Anyone with questions is welcome to speak with either Tom or Pastor Auringer.

### **OLD BUSINESS**

Information Security Committee – Chris Hall stated no additional update

Balcony Improvement Committee – Roger Huslage reported the balcony remodel is underway. Tom Ruff requested that as Roger moves off the BOD, that Roger continue to provide project updates.

Parking Lot Improvements – On behalf of the Parking Lot Improvement Committee, Grant Goris had presented to the voters of Immanuel Lutheran-Wentzville at the May 23, 2022, Voters Meeting the recommendation to install a gravel lot on the grass area located to the East of the church building. At that May 2022 Voters Meeting, voters approved by unanimous vote the expenditure of funds not to exceed \$125,000 for parking lot expansion and concrete repairs.

Grant Goris reported to the BOD conversations held with Karrenbrock Construction, Inc., regarding parking improvement needs. Included in this project is addressing current grade/drainage issues in the area, as well as obtaining any St. Charles County approvals, which may necessitate more involved drawings in anticipation of future paving of the area. One bid received to date. Additional requests for bids have been made to other contractors. Tom Ruff suggested, with BOD agreement, that the Committee move forward with the project, including any necessary surveying/engineering work.

Sanctuary Improvements – Carol Waddell shared that a painting estimate has been received, with flooring and brick work (front carport area) proposals to follow. The goal is to have bids received within the next two weeks, with a Special Voters Meeting to follow for approval of expenditures. Target date Sunday, July 10.

Long-Term Planning Committee – Tom Ruff shared comments regarding his meeting with the MLT as it relates to long-term planning. Tom will solidify Committee members in the next couple of weeks.

### **NEW BUSINESS**

BOD new member orientation – Tom Ruff presented the attached proposed BOD New Member Orientation outline. ACTION ITEM: Vice-Chair, Joel Mueller, will meet with new Board member Kevin Heneghan (2022-2025).

BOD elections prior to the July Meeting – Tom Ruff asked BOD members to meet prior to the July 2022 meeting to elect 2022-2023 Board officers: 6:45 p.m. Tuesday, July 19. ACTION ITEM: Tom Ruff encouraged Board members to review position descriptions for consideration of serving.

Initial Planning of BOD Workshop – Tom Ruff brought to the Board’s attention scheduling of the 2022-2023 BOD workshop. Joel Mueller has offered to host the meeting. Workshop date: 9 a.m. – 2:30 p.m. Saturday, September 10.

The BOD noted future meeting dates: third Tuesday of the month, 7 p.m. July 19 and August 16. Tom Ruff stated that the September meeting will consist of the BOD workshop on September 10.

Other New Business – Pastor Auringer brought upcoming anniversaries to the attention of the BOD: Tom Roma 10-year ordination, Allison Dolak 20 years of commissioned minister, and church secretary Lori Aulbert’s five years of service.

### **BOD SELF-REVIEW**

The Board conducted their self-review.

Tom Ruff, along with the BOD, expressed appreciation to Roger Huslage for his service to both Immanuel Lutheran Church – Wentzville and to the BOD, in specific, during the last eight years.

Members closed the meeting with the Lord’s Prayer.

Roger Huslage made a motion to adjourn. Chris Hall seconded the motion. Motion approved by unanimous vote. Meeting adjourned at 8:20 p.m.

Next BOD meeting 7 p.m. Tuesday July 19, 2022

## Senior Pastor's BOD Report June 2022

Since our last meeting:

1 funeral, 1 wedding; 2 pre-marriage sessions & 1 vacation

Tuesday morning bible classes continue their study on John

Sunday morning worship series and Bible study on Galatians begins this week  
Matzat's class continues...

Weekly Wednesday Boulevard Communion Service (Roma & I rotate weekly)

Pastor Roma & Russ Hoppe attended the MO District Convention earlier this week

I have been the leader for the opening and closing of our "Monumental" VBS days

Pastor Roma is overseeing an update on our webpage

We are providing funds to Butangala to repair their solar panels & to purchase 2 motorbikes

Janie will be installed July 17 at 1030 with her dad, Rev. Chuck Schlie, preaching for that service

The MLT met with Tom for a "futures" brainstorming & planning meeting

We will be unveiling the new "brand" in September at the outdoor service

Embraced

Equipped

Engage

**Principal's Report for June 2022**

Not much to update since the end of May.

I will be out of the office July 9<sup>th</sup>-16<sup>th</sup>.

Working on school year theme.

Will be holding open teacher aide interviews in July. We have a least 2 part time positions.

New teachers report on August 5<sup>th</sup>

Professional Development at LHS with other St. Charles County Schools is August 9<sup>th</sup>

First Day of School is August 17<sup>th</sup> for K-8<sup>th</sup>.



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**IMMANUEL LUTHERAN**  
CHURCH AND SCHOOL

**Date: 06/16/2022**  
**To: Board of Directors**  
**From: Carol Waddell, Treasurer**

**Overflowing Campaign**

- Just ended first month of second of three year campaign

**Church and School Ministry**

- 2022-23 budget approved by voters
- Contributions through May \$126,278 over budget
- Church and school expenses \$176,638 below budget
- Ending fiscal year 2021-22 in a positive position
- 2 Sundays left in this fiscal year
- Allocation of year end excess funds will be decided at September voters meeting

**Sanctuary Update**

- Waiting on additional estimates, may possibly have by meeting

## IMMANUEL LUTHERAN CHURCH DASH BOARD

### Three Month General Giving vs Projected General Giving

	Giving	Projected	Variance
2021-2022	\$ 294,098	\$ 244,800	\$ 49,298
2020-2021	\$ 262,490	\$ 233,600	\$ 28,890

Giving - GENERAL	2021 - 2022	2020 - 2021
March 31, 2022	\$ 85,449	March 31, 2021 \$ 80,317
April 30, 2022	\$ 124,426	April 30, 2021 \$ 89,923
May 31, 2022	\$ 84,223	May 31, 2021 \$ 92,250
3-month total	\$ 294,098	3-month total \$ 262,490

Giving - CAPITAL CAMPAIGN - Mortgage Payment	2021 - 2022	2020 - 2021
March 31, 2022	\$ 41,408	February 28, 2021 \$ 69,211
April 30, 2022	\$ 39,252	March 31, 2021 \$ 24,867
May 31, 2022	\$ 24,961	April 30, 2021 \$ 25,282
3-month total	\$ 105,621	3-month total \$ 119,360
Obligation (3) Months	\$ 99,744	Obligation (3) Mo. \$ 104,298

Attendance Warship Services	2021 - 2022	2020 - 2021
March 31, 2022	4,776	March 31, 2021 3,685
April 30, 2022	5,186	April 30, 2021 4,570
May 31, 2022	4,015	May 31, 2021 3,583
3-month total	13,977	3-month total 11,838

Mar=in church [3,074] + YouTube views [851]  
 Apr=in church [3,290] + YouTube views [1,086]  
 May=in church [2,997] + YouTube views [1,018]

Attendance Bible Class	2021- 2022	2020 - 2021
March 31, 2022	239	March 31, 2021 166
April 30, 2022	176	April 30, 2021 180
May 31, 2022	297	May 31, 2021 261
3-month total	712	3-month total 607

Youth	2021 - 2022	2020 - 2021
Confirmation	24	Confirmation 30

Baptisms	2021- 2022	2020 - 2021
March 31, 2022	6	March 31, 2021 2
April 30, 2022	1	April 30, 2021 3
May 31, 2022	4	May 31, 2021 2
3-month total	11	3-month total 7

## **Board of Directors**

### **New member Orientation Items**

#### **Prior to Initial July meeting**

1. Attend the June BOD meeting if schedules allow.
2. Receive documentation on 'Policy based governance' to serve as a reference
3. Meet with prior year's chair or vice chair to discuss
  - a. Policy based governance as applied at Immanuel
  - b. Structure of BOD meetings
  - c. Election of BOD officers
  - d. Expectations of BOD members
  - e. Additional questions from incoming member

#### **Following initial July meeting**

1. Establish conversations/meetings with the following based upon mutual agreement
  - a. Discuss with the BOD secretary the expectations of document review, location/availability of materials, ensure access to above items, and provide contact information for BOD dissemination.
  - b. Discuss with the Treasurer the financial reporting documents, understand what expectations are for their review, and be informed of where additional information can be found.
2. The incoming member may wish to set a time for a discussion with MLT or other staff members. This is 'optional' based upon the need to develop a greater understanding of the topics or issues at hand.
3. BOD members at any stage of service should not feel limited to the above items but should continue to grow in understanding of how to serve in the BOD role.



The purpose of this document is to report on my experience as the Lay Voting Delegate from Immanuel Lutheran Church – Wentzville to the 2022 Convention of the Missouri District of the Lutheran Church – Missouri Synod. First let me express my gratitude for the opportunity to participate in this event. I greatly enjoyed the event, especially the frequent worship portions. I am not a good singer, but I enjoy attempting. Being surrounded by strong male singers gave me the chance to belt it out like a Broadway star without being noticed. There were some moments when the business of perfecting the wording of resolutions became tedious, but I would gladly go again and would recommend it to any who are asked to go. Wonderful time!

The official results of the convention will be reported by the district office and I won't be repeating them here. Rather this will record items that impacted me as something particularly worthy of noting. The theme of the event was "tell the next generation," based on Psalm 78:6-7.

During the Monday morning opening devotion the following statistics were shared; studies show that if both parents regularly attend church with their children 72% of the children will attend church as adults. If the mother only regularly attends church with the children, only 15% of the children will attend church as adults. If the father only regularly attends church with the children, 55% of the children will attend church as adults. Applying these probabilities to my own family supports this theory. The presenter also related this in an analogy. A Christian who attempts to raise a family without a strong church connection, shoot himself in the foot, shoots his children in the foot and his grandchildren in the heart. Sobering thoughts.

District President Rev. Dr. Lee Hagan shared that our congregations, like all major denominations, were losing attendance prior to the pandemic. Most have also seen a 10-15% reduction since the pandemic and of particular concern is the number of young families, a group with relatively low health risk factors, that have not returned.

He also shared, "Forty-eight percent of the congregations of the District now have seventy-five or less attending worship."

Concordia Publishing House announced that a large print version of the Lutheran Service Book will be available this year. (*I would recommend ILC purchase a dozen of these and put them in a few pews near the front of church. Folks who need the large print are also likely to need to sit close in order to see what's going on.*)

Rev. Dr. Mark Kiessling, who serves as Director of Youth Services for LCMS, was the Essayist on two occasions. He was certainly knowledgeable and the essays were well written. (*My personal opinion is that this information would have been better presented in a more visual way.*) He quoted a number of statistics and survey results that would have made a larger impact viewing a chart. That being said here are some key points I did register;

- Surveys of church workers reveal that over 50% of them first seriously considered entering full time ministry at a youth gathering. This year's event has maxed out, 19,000 youth are registered to attend.
- The current rule of thumb is one adult leader per 46 youth when planning activities .
- Every youth needs to have 5 supportive adults in their life to keep them connected to the church. This can include their parents, but obviously requires more than their parents and

needs to extend beyond their family. These adults need to have an active, open and honest relationship where the youth has access to them and feels comfortable approaching and discussing things with them.

President Harrison of the LCMS gave a great update of activities the Synod is involved in extending the reach of the church. I was more interested in listening and recording so I don't have many specifics. I'm sure his comments are available from this or other forums. *(I think that this material should be shared by someone with the congregation, perhaps in a special session during the Bible Study hour on Sunday morning.)*

One item that he praised was "Every One His Witness" as a great resource to help believers learn a method of casual evangelism. *(I looked it up on CPH, there is a kit available for \$132.99 and additional workbooks for 13.99. It may be something worth looking into.)*

In addition to these items that directly relate to district business, I had the opportunity to interact with some wonderful people.

Respectfully submitted,

Russ Hoppe