

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: October 21, 2021

BY: Bonnie Schulte, Secretary 2024

PRESENT: Tom Ruff, Chair 2024
Carol Waddell, Treasurer 2022
Roger Huslage, Board Member 2022
Forrest VanNess, Board Member 2022
Grant Goris, Board Member 2023
Chris Hall, Board Member 2023
Joel Mueller, Board Member 2023
Vern Boehme, Board Member 2024
Jason Auringer, Senior Pastor

ABSENT: Allison Dolak, Principal
Tom Roma, Associate Pastor

CC: File – Dropbox
ILCSW.net website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Chair Tom Ruff opened the meeting at 7:05 p.m.

Pastor Auringer led the group in a reading from Ecclesiastes 5:18-20 and with prayer.

September BOD Meeting Minutes approved by e-mail.

MLT Reports

Senior Pastor's Report – The BOD reviewed the report.

- Joel Mueller asked Pastor Auringer about the possible sale of adjacent land. Discussion regarding opportunities.
- Bonnie Schulte asked about the development of the new mission theme/statement. Discussion regarding the statement as it relates to the Constitution update process and timing.
- Bonnie Schulte asked about the success of the September outdoor service. Discussion regarding the good attendance, new families in attendance, etc.

Principal's Report – The BOD reviewed the report.

- Chris Hall asked about parking lot needs. Discussion among the group regarding future parking requirements.
- Joel Mueller asked about future enrollment trends. Pastor Auringer shed light on the impact of class movement, e.g., numbers in a graduating class (outgoing) vs. an incoming class, etc.

Business Manager's Report – No report

Treasurer's Report – Carol Waddell reviewed the report. Carol brought attention to the increased 2021-2022 insurance renewal costs, which have been impacted by exceptionally high claims nationally.

- Bonnie Schulte asked about the Actual net operating Income as compared to Budget (Month-by-Month Summary). Carol shared July through September school receipts include a higher number of families paying tuition up front.

Chris Hall made a motion to accept the report as presented. Roger Huslage seconded the motion. Motion approved by unanimous vote.

Property Manager Report – No report

OPEN QUESTIONS

Pastor Auringer spoke to the 2020 Survey summary report. Discussion regarding possible cross-over behaviors, as well as a balanced consideration of the data in future planning.

ACTION ITEM: Pastor Auringer asked that all BOD members review the 18-page summary for a further discussion at the November BOD meeting. A presentation to the voters is to follow at the January Voters Meeting.

OLD BUSINESS

Information Security (on-going item) – Chris Hall stated no report.

Balcony/Sanctuary Improvement Committee – Roger Huslage reported the Committee is awaiting bids. Committee members met with an architect and an electrician to gain further insight.

- Tom Ruff asked if anyone has stepped forward to be part of the larger sanctuary renovation project. No additional interest at this time.
- Vern Boehme asked about the timing of the bids. Roger Huslage stated timing is dictated by the contractors.

Constitution Review Plans – Tom Ruff shared that the Constitution is in a final clean-up, i.e., correct any punctuation, grammar, layout issues, etc. An open forum for interest congregation members is scheduled at 7 p.m. Wednesday, November 3, allowing individuals time to ask questions, express concerns, etc. Information will then be brought back to the BOD.

NEW BUSINESS

Immanuel Lutheran Church & School Board of Directors Meeting Minutes 10.21.2021

BOD Christmas Dinner – Discussion regarding date, venue, caterer, etc. 6-9 p.m. Thursday, December 16, self-pay meal. Bonnie Schulte will contact Allison Dolak to finalize details.

The BOD conducted their self-review.

Members closed the meeting with the Lord's Prayer.

Roger Huslage made a motion to adjourn. Chris Hall seconded the motion. Motion approved by unanimous vote. Meeting adjourned at 8:43 pm.

Next meeting 7 p.m. Thursday, November 18, 2021

Senior Pastor's BOD Report October 2021

A member has provided us with an 18-page summary of our 120+ page survey. I would like for you to read through this so that at our meetings in October, November, and January we can discuss it with the goal of presenting it at the January voters' assembly/town hall.

Business Manager: A revised job description will be ready to post next week...

Allison and I are leaning towards hiring a "finance" manager until we can find the right fit for business manager position.

Online church directory! Sign up BOD!

Two of the 3 landowners I spoke with are willing to discuss a possible sale of their land.

Tom and I are making progress on a new mission theme/statement

Outdoor service on September 26 was a smashing success!

The adult instruction class has over 20 participants...

Tom & I attended the MO District Pastor's Conference on Monday & Tuesday of this week in Osage Beach

Principal's BOD Report for October 21, 2021

1. We will be starting family interviews for the 2022-23 school year in November. My projected number for the 22-23 school year for K-8 is between 350-355. (We need more parking).
2. Mrs. Massmann is retiring at the end of this school year, so I have contacted the Concordia's for candidates. I have received a few candidates from CUW, but that is it and we are starting the interview process.
3. We are having a drive through trunk or treat this year on October 29th. Families must RSVP by Friday.
4. I have presented my dissertation and had my professional conversation. I graduate on December 4th, but there is a lot of regular school work that is due by November 30th
5. I am seriously contemplating whether the teachers should go to the November Teachers Conference at the Lake of the Ozarks in November. Decision pending, but I let the teachers know that if I had to make the decision today, I would decide to not go, for obvious reasons. We can register all the way until November 16th and the conference is the week of Thanksgiving.



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Date: 10/21/2021
To: Board of Directors
From: Carol Waddell, Treasurer

Overflowing Campaign

Receipts were good for July but have come in under the necessary \$33,248 monthly mortgage payment for July and August.

Church and School Ministry

Church and school receipts have been good for the first quarter exceeding budgeted amounts. Expenses have been well managed. Expect insurance rates to increase.

Property & Building Ministry

IMMANUEL LUTHERAN CHURCH DASH BOARD

Three Month General Giving vs Projected General Giving

	Giving	Projected	Variance
2021-2022	\$ 247,692	\$ 252,400	\$ (4,708)
2020-2021	\$ 217,234	\$ 231,400	\$ (14,166)

Giving - GENERAL

2021 - 2022

2020 - 2021

July 31, 2021	\$ 96,148	July 31, 2020	\$ 67,142
August 31, 2021	\$ 83,682	August 31, 2020	\$ 85,650
September 30, 2021	\$ 67,862	September 30, 2020	\$ 64,442
3-month total	\$ 247,692	3-month total	\$ 217,234

Due to COVID19 began offering On-Line Giving and Give + app on Smart Phones

Giving - CAPITAL CAMPAIGN - Mortgage Payment

July 31, 2021	\$ 42,624	July 31, 2020	\$ 27,409
August 31, 2021	\$ 31,386	August 31, 2020	\$ 63,633
September 30, 2021	\$ 49,954	September 30, 2020	\$ 22,859
3-month total	\$ 123,964	3-month total	\$ 113,901
LCEF Obligation (3) Mo.	\$ 99,744	Obligation (3) Mo.	\$ 104,298

Attendance Worship Ser

2021 - 2022

2020 - 2021

July 31, 2021	2,958	July 31, 2020	2,279
August 31, 2021	3,264	August 31, 2020	3,513
September 30, 2021	2,900	September 30, 2020	2,754
3-month total	9,122	3-month total	8,546

Jul= in church [1,924] + YouTube views [1,034]

YouTube 1361 + 918

Aug= in church [2,319] + YouTube views [945]

YouTube 2,078 + 1,435

Sept= in church [2,119] + YouTube views [781]

YouTube 1,407 + 1,347

Attendance Bible Class

2021 - 2022

2020 - 2021

July 31, 2021	109	July 31, 2020	34
August 31, 2021	272	August 31, 2020	83
September 30, 2021	106	September 30, 2020	123
3-month total	487	3-month total	240

Youth

2021

2020

Confirmation	24	Confirmation	30
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Baptisms

2021 - 2022

2020 - 2021

July 31, 2021	0	July 31, 2020	4
August 31, 2021	0	August 31, 2020	2
September 30, 2021	0	September 30, 2020	3
3-month total	0	3-month total	9